Presentation to Mr. Nicolin.

100%

12/1/64

He enthusiastically greeted me...said, "Your fame has preceded you."

He was most interested in the entire story--asked for the president's 20 concepts. He's very keen and understands it and sees it as we do.

Meet economic need Art - Science System - Stud Controller

From research

econ Radio Dept.

Some surprises Human factors President's part

1 to develop

For ex. Measures - by various means Comparison - gas tanks Transmit torque

Same total people - greater results

Function/cost relationship Cause thought at key points

Creativity - Gillespie 3 to 20 or. - other courses

Have submitted proposal Am prepared to see through.

You are here for one specific purpose

So that you can establish an environment to help your men use these economic measurements.

Men always say, "If my boss only had the course..."

Everyone wants to earn respect and recognition for what he is and does.

75% people - 25% technical

These meetings with you were learned by experience.

Kettering said, "Let the engine, not the engineer, design the bearings."

Experience in teaching men basic learning then returning them to their job areas has taught us the great acceleration which comes from this understanding to you.

Quotations...

Design Engineer..."Most rewarding, informative, eye-opening experience."

Mfg. Engineer... "Without doubt, the finest course I've ever attended."

Production Supervisor... Terrific, has completely changed my thought patterns."

Several, in effect, said ...

"If my boss had this, there is no limit to what we could do."
"My boss is the one who needs it."

Ten years ago
lst computer just built
Silicon transistor did not exist
"Stereo" applied only to chotographic slides
First nuclear power station not yet designed
If you wanted to ride in a jet, you'd have to hunt up the air force

These are not meas. of men but meas. of work required and done.

Basically understand the approach --

Specifically understand what "I" should do to help accelerate the results.

Quick review of the approach
(First part of discussion to large group)

Now - concepts required to set environment. President's Concepts.