

# Organization and Governance of Universities

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## Organizational Ideals

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- Republic of Scholars
- Stakeholder Organization

## **International Trends**

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- **Changing ideologies – Changing Practices?**
- **A global process – Converging Systems?**

## **Main Structural Changes**

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- **Stronger role for central authorities**
- **Creation of powerful managerial infrastructures**
- **Reduced internal co-determination**
- **Changing role of institutional leaders**

## **Organizational Principles**

- **Professional self-regulation**
- **Representative democracy**
- **Bureaucratic steering**
- **Corporate management**

## **Nature & mechanisms of change**

- **Radical change – Structural design**
- **Organic growth – Gradual adaptation**

## **Grand narratives**

- **Decay of Humboldtian ideals**
- **Mode 2 and Triple Helix accounts**

## **Development of autonomy after 1980**

A cross national comparison:

- UK – from high to low
- Sweden – from low to high
- Norway – gradual change and mixed outcomes

## **Government regulation**

- **Direct regulation**
- **Collegial decision making**
- **Market competition**
- **Random inspection**

## **Knowledge regimes**

- **Academic capitalist regimes**
- **Public managerialist regimes**