

# UWMREPORT

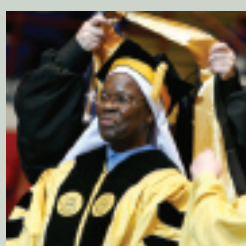
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## Campus launches S.A.F.E. campaign

By Kathy Quirk

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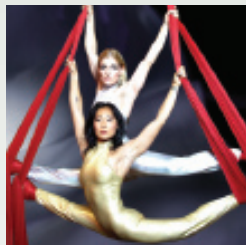
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UNIVERSITY of WISCONSIN  
**UWMILWAUKEE**



Peter Jakubowski

*S.A.F.E. phones are for ALL safety concerns, not just emergencies. If you see suspicious activity on campus, don't hesitate to use the phones to directly contact University Police.*

**S**afety is everybody's business, all the time, but sometimes it helps to shine a spotlight on it. That's why UWM is kicking off a yearlong, focused effort to increase campuswide awareness of how to stay S.A.F.E. (Safety Awareness for Everyone).

"What else can we do to make UWM the safest campus possible?" was a question the chancellor and others at UWM were asking after the tragic incident at Virginia Tech last April," said Laura Glawe, director of University Communications and Media Relations.

"One of UWM's safe campus goals is to create a culture of awareness among students, faculty, staff, even parents," says Glawe. "UWM's planning on safety and emergency response has evolved since last winter. Efforts are also being coordinated with the Governor's Task Force on Campus Safety and the UW System President's Commission on University Security."

### LOOK FOR THESE ENHANCEMENTS

Here are a number of enhancements you will see as part of UWM's S.A.F.E. campaign, which kicked off Aug. 29:

- The S.A.F.E. Web site at [www.campusafety.uwm.edu](http://www.campusafety.uwm.edu) (red link at the bottom of the UWM home page) will centralize emergency and routine safety information and communications.

A safety tip of the month and guidelines for responding to all kinds of safety issues, from theft to fire to stalking, will be part of this site.

In case of a blizzard, chemical spill, meningitis outbreak, bomb threat or any other campus emergency, the administration and University Police will post all emergency communications on this site.

The site will be interactive, with students, parents,

faculty and staff invited to submit questions or concerns for response. Parents and UWM neighbors may opt-in and provide UWM their e-mail addresses to receive direct news from campus.

The site will also include campus crime statistics and reports of any routine incidents University Police respond to on campus. UWM follows timely reporting practices set forth by the Cleary Act. In addition to posted reports, students and staff currently receive e-mail alerts about serious incidents.

- A new multimessaging emergency notification system will be up and running in early fall. UWM will begin collecting students' cell phone numbers and the e-mail addresses of parents and neighbors who opt-in to receive S.A.F.E. alerts.

- The publicly available campus "emergency" phones (on black-and-gold poles topped with a blue light) have gotten new signs designating them as S.A.F.E. phones.

This change is being made so students, faculty and staff are aware that these phones are for *all* safety concerns, not just emergencies. Examples might be a student locked out of his/her car or concerned about walking back to the dorms after the escort service has closed, or a suspicious person lurking near a building. Just open the door on the phone station and press the button to contact University Police.

- The Student Association, which extended the B.O.S.S. (Be On the Safe Side) van and escort service to 2 a.m. last year, is working to publicize these extended hours.

*Continued on page 3...*





# Support for UWM continues to grow

There is a longstanding misperception that little happens at universities during the summer months. Given that many of you have been away since May working on various research projects pertinent to your field of expertise, I want to update



Carlos E. Santiago

you on three very important developments that have unfolded. The good news is all three could come under the heading of a single category: Support for UW-Milwaukee continues to grow.

At its July 13 meeting, the UW System Board of Regents made revisions to the WiSys Technology Foundation Inc.

contract and approved the UWM Research Foundation contract, which creates a separate technology transfer foundation at UW-Milwaukee (see article on page 6). UWM formerly was a member of WiSys.

This is a very good development for UW-Milwaukee because it allows the university to:

1. Develop its intellectual property within a broader framework of support for research;
2. Leverage its current research (and financial returns on that research) to grow its future research operations; and
3. Support Southeastern Wisconsin with an organization focused exclusively on advancing research in this region.

At the same meeting, the Regents approved a resolution to allow UW-Milwaukee to conduct a campus master planning process, including a study of potential new sites for university facilities. The resolution supported the expenditure of \$2 million to fund the process. The State of Wisconsin Building Commission has authorized the use of these funds for planning purposes. The study will encompass a 10- to 20-year planning horizon, with a comprehensive

analysis of the use of existing facilities and future needs.

Academic and financial planning will be integrated with physical development planning. The work will be done broadly because the Regents have asked us to get information from many stakeholders, including:

- UWM administration, faculty, staff and students;
- UW System Administration and the Wisconsin Division of State Facilities;
- City of Milwaukee and Milwaukee County;
- Campus neighboring communities; and
- Surrounding Milwaukee metropolitan communities.

These decisions by the Regents were made about a month after our faculty, staff and students hosted the board on our campus. At that June meeting, we discussed many of those same topics. We also had the opportunity to showcase the new Kenilworth facility that houses the Peck School of the Arts. Most important, we were joined by key area leaders who all spoke positively about our future plans.

Milwaukee County Executive Scott Walker said locating UW-Milwaukee engineering activities on the Milwaukee County Grounds will be “like pouring jet fuel” on the economic engine already running at the site. Walker was joined at the meeting by Milwaukee County Board Chairman Lee Holloway, Milwaukee County Supervisor Michael Mayo Sr., Milwaukee entrepreneur and philanthropist Michael Cudahy and UWM Foundation Chair Bruce T. Block.

As you can see, it was indeed a busy and successful summer for us here at UW-Milwaukee. We are building a foundation that will serve this institution well in the years to come. I hope your work was equally successful, and I look forward to an excellent start of the academic year that further advances our important work.

Carlos E. Santiago, Chancellor

## FALL PLENARY SEPT. 20

Chancellor Carlos E. Santiago will present his Fall 2007 Plenary Address on Thursday, Sept. 20, at 2:30 p.m. in the Union Wisconsin Room.

Santiago will review his first three years as chancellor, discuss current initiatives including the S.A.F.E. campaign and master planning process, and look at future plans for the university.

All members of the campus community are cordially invited to attend.



## GET THE LATEST ON THE WEB

For a complete schedule of events and the latest campus news, start your day at [www.uwm.edu](http://www.uwm.edu).

# Interim deans announced

Rita Cheng, provost and vice chancellor for academic affairs, has announced interim dean appointments for the College of Engineering and Applied Science and the Peck School of the Arts.

## RON PEREZ

Ron Perez has been appointed interim dean of the College of Engineering and Applied Science. Having served as associate dean and department chair, Perez is a skilled administrator. He is an associate professor in the Department of Mechanical Engineering, with research interests in control theory and applications, robotics, neural networks and system modeling.

As interim dean, Perez will continue to shepherd the college through its ABET accreditation process, and will continue the many initiatives that are currently under way in the college, including planning for expansion and implementing the CEAS strategic plan.

## SCOTT EMMONS

Scott Emmons has been appointed interim dean of the Peck School of the Arts. An associate dean in the school and a professor of music education, he joined the UWM faculty in 1992.

Emmons is a widely sought clinician in the field of technology for music educators. He is also a



Ron Perez



Scott Emmons

founder of the national New Horizons Band for Senior Adults program.

As interim dean, Emmons will work with the faculty and staff to provide the highest-quality programming and curriculum, and continue to focus the school on campus priorities – research and access.

“With the base of support both of these individuals have garnered within their schools and across campus, I am confident that they will be successful in helping the campus achieve our important goals,” Cheng said. Search-and-screen committees have been formed to recruit for both dean positions.

## UWMREPORT

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Back issues of *UWM Report* are available on the Web at: [www.uwm.edu/News](http://www.uwm.edu/News).

This publication may be requested in accessible format.



B.O.S.S. provides escort service from 6 p.m. to 2 a.m. seven days a week from the night before school starts until the day after finals. Phone number is 414-229-6503. University Police provide escorts outside these hours.

- The university will be offering a number of free self-defense classes for students, staff and faculty starting in the fall. (The first class of the semester is scheduled for Sept. 18; see the calendar item on page 17 for details.) University Police also offer safety training to classes or staff/faculty who request it.
- University Police are working to increase visibility by increasing patrols by bicycle and marked police squad cars in the evening hours. “We are always available to provide escorts to students or staff working late on campus,” says Chief Pamela Hodermann.
- The university is enhancing its reporting and review process for assessing concerns regarding individuals who may present danger or a threat.

STEPS YOU CAN TAKE

Here are key steps you can take to help keep UWM’s on- and off-campus environments safe:

- Practice common-sense safety measures like locking dorm or apartment doors and securing items that might tempt thieves.

Brown is interim vice chancellor

Christy L. Brown has been named interim vice chancellor for finance and administrative affairs. She comes to UWM from Milwaukee Area Technical College, where her positions over the past five years have included interim president and, since June 2005, executive vice president and general counsel. She began her duties in July.

“Ms. Brown brings an outstanding combination of professional and legal experience to our university,” said Chancellor Carlos E. Santiago. “Her administrative knowledge of such key areas as shared governance, labor relations and safety – plus her familiarity with Metropolitan Milwaukee – will serve us all very well.”



Safety information is centralized on the S.A.F.E. Web site, [www.campusafety.uwm.edu](http://www.campusafety.uwm.edu)

- Report suspicious activities and individuals or potentially hazardous situations to University Police. Use your cell phone (call 414-229-9911) or the S.A.F.E. phones – topped with a blue light – to contact University Police directly. Don’t worry about determining whether or not it’s a “real” emergency or just something suspicious.
- For emergencies, dial 9-911 from campus phones; 911 off campus.

Brown earned a bachelor’s degree from Stanford University and a law degree from Duke University. Prior to her work with MATC, she was vice president and corporate counsel for Lutheran Social Services of Wisconsin and Upper Michigan, and an attorney with Michael Best & Friedrich.



Christy L. Brown

New resident-only parking laws in place

By Brad Stratton

New daytime parking regulations went into effect on Sept. 3 for many city streets surrounding the UWM campus.



The regulations, called Residential Preferred Parking (RPP), are in addition to the overnight, street-sweeping and winter parking rules already in place for city streets.

Between the weekday hours of 9 a.m. and 9 p.m., parking on specific sides of streets is limited to cars displaying a special permit. Street signs defining the areas were installed by the Milwaukee Department of Public Works

starting in mid-August.

The permits – which are available to the current residents on the designated blocks regardless of whether the resident owns or rents – can be acquired from the Milwaukee Police District Five headquarters, 2920 N. 4th St. Residents must bring a valid driver’s license that shows the current address on one of the designated blocks. As of mid-August, no other proof of residence would be accepted. UWM University Relations and Student Association, however, were working together to broaden this requirement to include other forms of identification.

Faculty, staff and students who parked in the neighborhood last year can consider parking in the

Pavilion, located just north of the Klotsche Center. The indoor lot, which costs 70 cents an hour, was reported to have hundreds of vacant spaces throughout school days last semester.

According to the plan, the specific streets and blocks for which the regulations will be enforced are:

- East Hampshire Street, 1600
- East Hartford Avenue, 1600
- East Kenwood Boulevard, 1700
- East Linwood Avenue, 1900, 2000, 2100, 2200, 2400, 2500 and 2600
- East Newport Avenue, 1500, 1600 and 1700
- North Bartlett Avenue, 3000, 3100, 3200, 3300 and 3400
- North Cramer Street, 2900, 3000 and 3400
- North Farwell Avenue, 2900 and 3000
- North Frederick Avenue, 2900 and 3000
- North Hackett Avenue, 2900 and 3100
- North Murray Avenue, 2900 and 3000
- North Newhall Street, 3100, 3200 and 3300
- North Prospect Avenue, 2900 and 3000
- North Shepard Avenue, 3100, 3200, 3300 and 3400
- North Stowell Avenue, 2900
- North Summit Avenue, 3000, 3200, 3300 and 3400

The latest information about RPP, including a copy of the RPP postcard that was mailed to residents, is online on the Web site of Milwaukee Alderman Mike D’Amato, [www.milwaukee.gov/district3](http://www.milwaukee.gov/district3).

### UNIVERSITY POLICE

The University Police Department provides essential law enforcement, emergency and protective services to university students, staff, faculty and visitors. Located on the ground floor of the Sandburg Halls West Tower, the department is open 24 hours a day, 365 days a year.

### SERVICES

- Alcohol awareness
- First aid, CPR, AED certification
- Vehicle lockout assistance
- Community policing
- Self-defense classes
- Campus lost and found
- OC spray (pepper spray) training
- Bike license
- Sexual assault awareness
- Jumper cables
- Engraving

### CONTACT NUMBERS

**Non-emergency**  
Police: 414-229-4627  
Fire: 414-229-4918

**Emergency**  
9-911 from any campus phone  
414-229-9911 from any cell phone

**WWW.CAMPUSSAFETY.UWM.EDU**

ALL MAJORS CAREER DAY OCT. 4

More than 90 regional and national employers and several graduate and professional schools will be on campus Thursday, Oct. 4, to meet with students at All Majors Career Day. The event runs from 10 a.m. to 2 p.m. in the Union Wisconsin Room.

Sponsored by the Career Development Center, All Majors Career Day provides an opportunity for students and alumni to gain information directly from recruiters about a variety of careers and employment options.

The event also affords faculty and staff the opportunity to meet with community professionals and to exchange ideas about the educational needs and preparation of UWM students.

For more information, contact Ada Walker at 414-229-5367 or [awalker@uwm.edu](mailto:awalker@uwm.edu).



# Meet Colin Scanes

By Laura L. Hunt

## BIKE PATROL

University Police train for bike patrol near the Humboldt-Capitol UPark lot. A third of the force currently uses bikes to patrol campus and surrounding areas. Increasing police visibility by increasing patrols by bicycle and marked police squad cars, particularly in the evening hours, is one part of UWM's S.A.F.E. initiative.

"Bike patrol at UWM is very effective for getting around the busy streets off campus," says Lt. Linda Swenson. "The convenience of this, and being able to ride between buildings on campus, really reduces response times."

Part of UWM's bike patrol program is training other area police. Several members of the Milwaukee Police Department went through bike patrol training at UWM last month.



Alan Magayne-Roshak



Alan Magayne-Roshak

Colin Scanes is UWM's new dean of the Graduate School and vice chancellor for research and economic development.

**U**WM can become much more of a player in the state's quest to modernize its economy, says Colin Scanes. The role includes not only sharing the university's research portfolio, but also working to create, recruit and retain new companies.

Scanes, the newly named dean of the Graduate School and vice chancellor for research and economic development, admits it's new territory for UWM, but one that many universities are now cultivating.

"First, it's the right thing to do," says Scanes, who came to UWM from Mississippi State University (MSU) and began his duties here in July. "We need to help Milwaukee's economy by moving toward more high-tech jobs. And when I say 'high-tech,' I am including high-tech manufacturing.

"Second, it will increase the investment that others are willing to make in Wisconsin. And third, it bolsters the university's base of political support."

Scanes has experience in structuring such change, even in a tight budgetary environment: He served as vice president for research and economic development at MSU.

Before joining MSU in 2003, he was executive associate dean at Iowa State University's College of Agriculture (1995-2003) and was on the faculty at Rutgers-The State University of New Jersey (1978-1995), where he was head of the Department of Animal Science, distinguished professor and director of the Center for Animal Damage Control.

"We are extremely pleased to add Colin to our management team," said Chancellor Carlos E. Santiago. "He comes to us with an outstanding record as both a research scientist and academic administrator. His extensive experience directing a broad array of research initiatives makes him the ideal candidate to lead UWM's efforts to greatly expand its funded research activities."

Scanes wants the Graduate School to shift from more of a regulatory agency to a service provider. "I want to provide faculty more help by reducing barriers to research activities," he says. That philosophy is integral to the goals of growing graduate education enrollment and increasing external sources of research funding, but he also applies it to economic development.

According to his formula, UWM will become a "facilitating partner" that manages the various facets that must come together in producing spin-off companies. Specifically, he says, partnerships with the community will be essential to overcoming obstacles and facilitating interactions such that new and existing high-tech companies thrive.

"Can we do it here with limited resources? I think we can by working with all the parties," he says.

This level of collaboration resulted in a \$14 million "cooperative agreement" from NASA at MSU. Working with such top players, he says, led the following year to a joint institute with the National Oceanic and Atmospheric Administration (NOAA) and a building.

"The advantage for us was we were seen as part of their team," he says.

MSU's first spin-off company, called SemiSouth Laboratories, was still a young and struggling semiconductor start-up when Scanes arrived at MSU. University partnerships helped SemiSouth grow from 10 employees to 70 in only a few years.

A building was one of the obstacles, he says, so the university leased space held by its foundation to the company. When SemiSouth went to the state searching for a state loan, MSU went with it. In addition, MSU worked closely with SemiSouth to convince a Pennsylvania-based company they were working with to locate near the campus in what was then unfinished space in the same building.

Assisting UWM in its vision, he says, is the university's growing reputation for research, which, in certain areas, is better outside the state than it is locally. He cites strengths in departments such as Physics, Chemistry, Educational Psychology and the arts. "We also need to remember that culture and the arts play a role in keeping companies in Wisconsin," he says.

And he believes multidisciplinary research centers, like those in the life, social and physical sciences and engineering, have much to contribute to the region.

He also points to excellent prospects in working collaboratively with private-sector firms such as Aurora Healthcare, and with other institutions such as the Medical College of Wisconsin and Children's Hospital.

Scanes received his degrees in biological chemistry and zoology in the United Kingdom at Hull University and the University of Wales.

He has served on national committees of the National Research Council, Office of Technology Assessment, U.S. Department of Agriculture National Research Institute NASULGC (Biotechnology) and U.S. Department of Agriculture National Animal Genome.

He has also held faculty or visiting faculty positions at the Catholic University of Leuven (Belgium), National Autonomous University of Mexico, Leeds University (UK) and Oklahoma State University.



## FROM THE PROVOST

# Our academic community

By Rita Cheng, Provost and Vice Chancellor for Academic Affairs



**W**e are an academic community whose work is centered on discovery, learning and service. As with any community, we come together in pursuit of common interests, we identify ways to thrive and grow, and we work to protect and preserve the things we value most while challenging

ourselves to fully meet our goals.

This fall, as we welcome 38 new faculty members and 28,000-plus students to campus, evidence of the vitality of our academic community is abundant.

We come together at campus events – notably, this year, at the PantherFest kickoff event at the Summerfest grounds. We forge community through shared-governance committee work, by attending campuswide events such as the Chancellor’s plenaries and informally by meeting for the occasional (make that daily!) caramel mocha skim latte at the Grind.

A quick glance at the campus calendar reveals the many events and activities that showcase our intellectual community. Whether we are attending a film as part of Hispanic Heritage Month, a faculty recital or a speaker series sponsored by the Center for 21st Century Studies, our community is constituted by the act of our coming together publicly around shared academic pursuits.

Our academic community is dedicating itself to growth and undertaking innovative new initiatives. Over the course of this year, we will be embarking on the campus master planning process, which will be a direct expression of our priorities and values as a research institution. Planning for regional campus development as well as for new schools of Public Health and Freshwater Sciences will be priorities for 2007-08 and beyond.

Across campus, faculty are at various stages of new program development, including Ph.D.s in Administrative Leadership, Africology, Atmospheric Science, Biomedical Engineering, Environmental Health, Freshwater Sciences, Neuroscience, and Public and Community Health.

As a community, we also are taking steps to preserve and protect what we value. A prime

example is the UWM Libraries intellectual commons remodeling project, which will preserve the library as the center of academic life by facilitating small-group work and increasing access to library resources for students and faculty. In terms of protection, the university is coordinating the comprehensive S.A.F.E. (Safety Awareness for Everyone) campaign, reviewing safety measures that are in place, and launching a new emergency notification system (see cover story).

We also challenge ourselves to meet our goals. There are increasing calls for accountability from stakeholders across the higher education landscape, and through associations such as NASULGC (the National Association of State Universities and Land Grant Colleges) and the American Council on Education, universities are responding to society’s expectations of accountability in higher education.

However, it is just as important that we be accountable to ourselves and that we apply the rigor of analytic scholarship to our broader functioning as a university. And so we ask ourselves, Are we enacting our commitment to diversity? Are we truly striving for excellence in our research, in the learning experiences we design for our students and in the care we take in making critical hiring choices? There are university initiatives addressing all of these points.

Community can be virtual as well as physical. Our students are increasingly utilizing social networking tools such as Facebook and MySpace to find ways to connect – for example, in the aftermath of the tragedy at Virginia Tech, a UWM group formed in Facebook to express condolences to Virginia Tech students.

Recognizing the rapid pace of change in this area, a group of UWM faculty members is currently working with the Learning Technology Center to explore the pedagogic implications of virtual worlds such as Second Life.

While the way we express our community may evolve, our dedication to excellence in scholarship and learning provides a shared sense of purpose that has sustained us over the 51 years of UWM’s existence and will surely represent us as we take on exciting new challenges both this year and in years to come.

Rita Cheng, Provost & Vice Chancellor for Academic Affairs

## FOUNDERS DAY SEPT. 24

Last year, UWM kicked off its 50th anniversary celebration with a ‘50s-themed Founders Day celebration on Spaight’s Plaza. The event marked the first day of classes at the newly minted University of Wisconsin–Milwaukee.

This year, the university will begin a new and rich tradition by hosting the second annual Founders Day event on Monday, Sept. 24, beginning at noon on Spaight’s Plaza.

Please join the chancellor for cake and a tree-planting dedication. BE BOLD AND WEAR GOLD in honor of the Founders Day Campus Celebration.

Founders Day events are common practice among universities. They are a perfect time to renew the dedication to purpose, past and future.



Vernessa Weatherall

Chancellor Carlos E. Santiago and UWM alumna Kris Barrett, wife of Milwaukee Mayor Tom Barrett, served cake at the first Founders Day celebration last year. This year’s event will also feature cake, plus a tree-planting dedication.

## Maas named new CIO



Bruce Maas

Bruce Maas is UWM’s new chief information officer and director of University Information Technology Services (UITs – formerly I&MT). He has served as interim CIO since June 2004.

“Bruce brings a strong background in financial and budget management,

academic school/college experience and project management,” said Rita Cheng, provost and vice chancellor for academic affairs, in announcing the appointment.

Maas has a master’s degree in Administrative Leadership with undergraduate majors in

Accounting and Management Information Systems from UWM. He has served as the campus budget manager; assistant dean for business affairs for the School of Education, School of Social Welfare and College of Health Sciences; and as a deputy CIO. In addition, he served as the project manager for the PeopleSoft Student Administration implementation.

As interim CIO, Maas led the response to the campuswide IT Review and prioritized resources for staff training, information security, Web development, e-mail and calendaring, and network support.

“As we anticipate expansion of UWM’s physical presence by adding multiple campuses, the critical role of technology in facilitating research, learning and business processes, and in fostering a sense of academic community, becomes ever more apparent,” Cheng said. “I am confident that Bruce and UITs, as well as the decentralized technology units across campus, will meet this challenge successfully.”



# Research Foundation to manage UWM's intellectual property

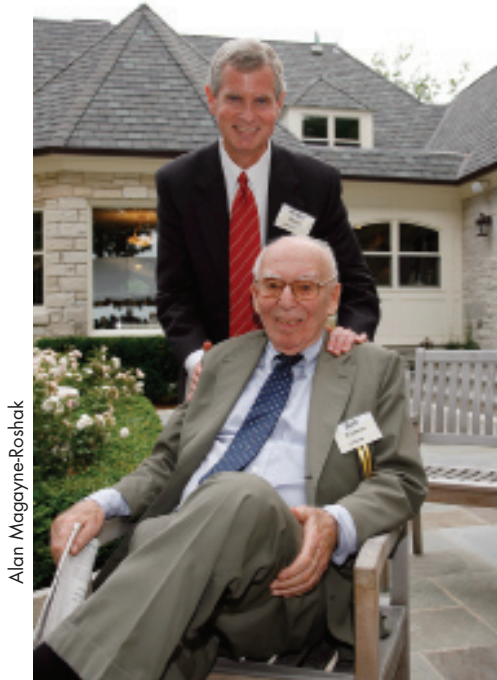
## CHANCELLOR'S SOCIETY HONORS FOUNDATION PIONEER

Members of the Chancellor's Society for 2006-07 gathered for a reception in their honor in July at the Whitefish Bay home of Doug Weas ('87) and his wife, Nancy.

Guests visited with Chancellor Carlos Santiago and his wife, Azara Santiago-Rivera, and UWM deans and administrators. They also enjoyed entertainment by student musicians from the Peck School of the Arts.

The evening's guest of honor was Bob Zigman, the founder of the UWM Foundation, who also served as its first president (1974-77). Santiago and Bruce Block, the foundation's current president, paid tribute to Zigman for his vision and commitment in starting an organization that now manages assets of over \$75 million and stewards those funds for donors and the university.

The Chancellor's Society honors the exceptional generosity of alumni, parents and friends, as well as corporations and foundations, who contribute \$1,000 or more to the university during the current fiscal year. For information on the Chancellor's Society, contact Stephanie Ackerman at 414-229-3018 or Eric Anderson at 414-229-3016.



Alan Magoyne-Roshak

Guest of honor at a Chancellor's Society reception in July was Bob Zigman, founder and first president of the UWM Foundation, shown here with current president Bruce Block.

At its July meeting in Madison, the UW System Board of Regents designated the UWM Research Foundation to manage the university's intellectual property.

"This is a critical step forward to fulfill our research mission," said Chancellor Carlos E. Santiago. "The UWM Research Foundation will provide us with the flexibility to manage our intellectual property in ways that are most beneficial to UWM, its faculty and staff, and the economic vitality of the region."

The action by the Board of Regents came in two steps. Regents approved a resolution designating the UWM Research Foundation as the intellectual property management organization for UWM. It also approved a resolution to allow UWM to withdraw from the WiSys Technology Foundation Inc., the organization that promotes scientific investigation and research at all UW System universities except the University of Wisconsin-Madison.

WiSys is a wholly owned subsidiary of the Wisconsin Alumni Research Foundation (WARF), which supports scientific research at UW-Madison. Regents also brought to an end the pilot-project phase of WiSys.

Both resolutions were unanimously approved.

"The interim WiSys agreement and support from WARF helped UWM reach a point where it can address the commercialization of university technology and manage its own intellectual property," said Santiago. "We are very grateful for the operational expertise that was shared with us and hope the UWM Research Foundation will have the same tremendous impact on the Milwaukee region that WARF is having on Madison."

UW System President Kevin Reilly offered his strong support of the UWM proposal, and reiterated that the change would not affect the operation of WiSys with other campuses. "Both WARF and UW System are 100 percent committed to WiSys providing all necessary tech-transfer activities for the remaining campuses," said Reilly.

The UWM Research Foundation was launched in 2006 with strong support from corporate partners including We Energies, Harley-Davidson and Rockwell Automation. The foundation is building its capabilities in patenting and licensing, and is working closely with the university and the Office of the Vice Chancellor for Research and Economic Development to ensure alignment with the university's research agenda.

The law firm of Michael Best & Friedrich, which has

extensive experience in the field of intellectual property and technology commercialization, will provide legal services to the UWM Research Foundation.

"The University of Wisconsin-Milwaukee Research Foundation is off to a great start, with more than \$3 million in initial funding," said John Torinus, UWM Research Foundation chairman and CEO of Serigraph Inc., West Bend. "The decision by the Board of Regents will allow UWM to shape its own destination in the world of research and technology transfer. We believe that we can increase the number of patents, licenses and business start-ups if we have local energy behind the development of UWM's intellectual capital."

Brian Thompson, UWM Research Foundation president, further elaborated on advantages for UWM that will result from the action by the Board of Regents:

**Flexibility:** Local control of the UWM Research Foundation gives UWM the flexibility to tailor its licensing programs to specifically meet UWM's needs. UWM seeks to build its research program, in part, by reaching out to local corporate partners.

**Focus:** The UWM Research Foundation is solely focused on UWM. The Research Foundation Board of Directors and staff leadership are focused on supporting the objectives set forth by Chancellor Santiago. Given UWM's aggressive objectives, this sort of focus is essential to helping UWM achieve its goals.

**Incentives:** The UWM Research Foundation measures its success broadly, not simply measuring success by license revenue, but including measures such as sponsored research projects and impact on the region's economy.

**Economic impact on UWM:** The UWM Research Foundation will allow all of the revenue generated from licenses to accrue to the inventors or the campus. Previously, 40 percent was allocated to WiSys. This will now go to the UWM Research Foundation, and will help support programs such as the catalyst grant program, fellowship programs and other programs aimed at fostering UWM's research mission.

**Economic impact on the region:** The UWM Research Foundation and UWM believe they have an important role to play in local economic development. Where possible, preference for licensing will be given to companies in the region such that high-technology and advanced-manufacturing jobs will be created or retained in Wisconsin. The UWM Research Foundation will actively encourage start-up companies based on university research.

## New Panther IDs for faculty, staff

Beginning last month, Enrollment Services has been collecting all existing UWM faculty and staff campus ID cards and reissuing new cards with non-personally-identifiable campus ID numbers.

This step is being taken to eliminate the potential risk associated with using Social Security numbers (SSNs) as campus ID numbers, as had been past practice.

UWM began phasing out use of the SSN several years ago, and all students have previously been converted to non-personally-identifiable ID numbers. Attention is now being turned to faculty and staff.

Some faculty and staff have campus ID cards (those issued more recently) which do not display the SSN. However, even those cards contain the SSN as the identifying number imbedded in the card. The use of SSNs ceased as of Aug. 1, 2007. All current faculty and staff, as well as individuals hired in the future, will be assigned a new campus ID number and issued a new PantherCard.

### WHAT IS THE NEXT STEP?

All faculty and staff received a letter announcing the start of the campus ID conversion as well as their campus ID number. Faculty and

staff who have not already done so should bring this letter and their existing campus ID card to the Enrollment Services Information Center (Mellencamp 274) to obtain a new PantherCard. The center is open Monday 8 a.m. to 6 p.m., Tuesday-Thursday 8 a.m. to 4:30 p.m. and Friday 10 a.m. to 2 p.m.

### WHEN IS THE BEST TIME TO COME?

Due to heavy student traffic and the likelihood of encountering lines, it is suggested that coming to the Information Center during the first two weeks of classes be avoided. During these weeks, early morning hours (8-10 a.m.) would be the best option.

### IS THIS MANDATORY?

Faculty and staff are not required to have or use a PantherCard. However, one is needed for use of the Klotsche Center, or to check out or reserve library materials.

Enrollment Services looks forward to working with faculty and staff to make this transition a smooth one. Any questions, concerns or special needs should be directed to Beth Warner at bwarner@uwm.edu or 414-229-5921.



# Information Studies Ph.D.

By Kathy Quirk

The University of Wisconsin System Board of Regents approved a new doctoral program in the School of Information Studies (SOIS) at its June meeting in Milwaukee.

The Ph.D. program, planned to start in the fall of 2008, will be UWM's 24th doctoral program. It is the culmination of the school's growing research and teaching capabilities, says Johannes Britz, SOIS dean. The school has a large and rapidly growing master's degree program, and, even without the doctoral program, is highly ranked nationally in research productivity.

The focus of the new doctoral program will be information retrieval, information policy and information organization. These are all areas of growing expertise within the school. Job opportunities are strong in research and teaching as well as in management of libraries and other information businesses.

"This focus is unique among doctoral programs in information studies, and only a few other of the 24 LIS Ph.D. programs in the U.S. have the combined faculty depth in these three areas," notes Britz. SOIS

currently collaborates with the School of Education on a doctoral specialty in Educational and Media Technology within the Urban Education doctoral program.

UWM's doctoral program will also build on a diverse faculty (37 percent minority) and strong international ties. SOIS currently works in partnership with programs in Africa, China and Korea. For example, SOIS partnered with the International Center for Information Ethics to organize the first-ever African Information Ethics Conference earlier this year. The South African government provided significant funding for that project.

Provost Rita Cheng says that the new doctorate fits well with UWM's research growth initiatives. The organizing and retrieval of information is critical in today's knowledge economy, she said, and SOIS has already worked collaboratively on some projects with local companies.

At the meeting, the Regents also approved a new baccalaureate program in computer science in UWM's College of Engineering and Applied Science.

## New master's program focuses on higher education administration

By Kathy Quirk

The School of Education is offering a new master's degree concentration focusing on higher education administration starting in the spring of 2008. The new M.S. in Administrative Leadership with a concentration in Higher Education Administration is an extension of the existing programs geared to K-12 administration and adult education, according to Barbara J. Daley, chair of the Department of Administrative Leadership.

"The emphasis in higher education administration can help prepare professionals who are currently working in or want to move into leadership roles in higher education administration, student affairs or teaching. Typical students might be interested in becoming student advisers, managers of support programs, business managers or administrators of other programs at all levels within colleges and universities," says Daley.

The master's program will include a mix of online and on-campus courses, including some hybrids of both made possible through a grant from the Sloan Foundation. This program flexibility is designed with the needs of those already working in the field in mind, notes Daley. Some courses will also be offered on weekends.

The program will have a major focus on preparing leaders for urban higher education institutions. "We want to help individuals develop their abilities to foster organizational development and change within an increasingly complex and global society," says Daley. "We need leaders who honor diversity and nurture within individuals and organizations a commitment to lifelong learning."

Admissions are now under way for the new program. For more information, go to [www.adldsp.soe.uwm.edu](http://www.adldsp.soe.uwm.edu), call 414-229-4740 or email [adldsp@uwm.edu](mailto:adldsp@uwm.edu).

## Ciccione to head Carnegie Academy

By Laura L. Hunt

Anthony Ciccione, a professor of French and director of the Center for Instructional and Professional Development (CIPD), has been named the incoming director of The Carnegie Academy for the Scholarship of Teaching and Learning (CASTL), a nationwide initiative of The Carnegie Foundation for the Advancement of Teaching, Stanford, Calif.

Ciccione has been a leader in the scholarship of teaching and learning at UWM and in the University of Wisconsin System. His appointment runs from July 1 through the fall of 2009.

"We are delighted to have Tony Ciccione on board to provide leadership for CASTL," says Pat Hutchings, vice president of The Carnegie Foundation for the Advancement of Teaching. "He brings great energy and expertise – from his own classroom experience as well as his work with scholars of teaching and learning in a wide variety of campus settings and disciplines."

CASTL represents a major initiative of The Carnegie Foundation. Launched in 1998, it brings together a wide variety of institutions to broaden the reach and depth of the scholarship of teaching and learning.

For faculty in most settings, teaching is limited to the teacher and students, and is rarely evaluated by professional peers. "The result," writes Carnegie Foundation President Lee S. Shulman, "is that those who engage in innovative acts of teaching rarely

build upon the work of others; nor can others build upon theirs."

Ciccione earned his doctoral degree from State University of New York at Buffalo and has been at UWM since 1974. He is past executive director of the University of Wisconsin System Undergraduate Teaching Improvement Council and the Wisconsin Teaching Scholars program, which received a Hesburgh Certificate of Excellence in 2005.

In addition, he has authored and received grants involving professional development for high school teachers, graduate students and university faculty.

Ciccione will remain on the UWM faculty during this appointment and continue to direct CIPD. He also will participate actively in the new campus initiative on learning communities and teach his Freshman Seminar in the fall. Ongoing CIPD projects will continue under the direction of faculty members Renee Meyers and Jeffrey Merrick, with support from CIPD Assistant Director Connie Schroeder.



Anthony Ciccione

### 225 COMPLETE CPR TRAINING

The UWM Police Department partnered with University Safety and Assurances, Employee Development and Facilities to offer CPR/Defibrillator training this summer. UWM Police officer Brian Switala taught 15 classes in June July and August.



As a result, approximately 225 additional members of the campus community are certified to offer emergency CPR should the need arise. The certification is good for two years.

A few sessions may be offered though Employee Development during the year, but the majority of the upcoming classes will be offered next summer.



Greg Walz-Chojnacki

Fifteen CPR/Defibrillator classes were held on campus this summer.

### PANTHERFEST CAUGHT ON VIDEO

Visit [www.campuskickoff.com](http://www.campuskickoff.com) to view video captured during UWM's first PantherFest event held Sept. 7 on the Summerfest grounds. The Campus Kickoff event captured wide enthusiasm from students, faculty, staff and alumni.





# UWM CELEBRATES

**U**WM's Roberto Hernández Center (RHC) presents the fifth annual Hispanic Heritage Month celebration Friday, Sept. 14, through Monday, Oct. 15. Most of the scheduled cultural and educational events will be held in the UWM Union and are free and open to the public. For more information, phone 414-229-6156 or visit [www.rhc.uwm.edu](http://www.rhc.uwm.edu).

Hispanic Heritage Month is nationally recognized as a time to honor the contributions of Latinos to the United States and to celebrate Latino heritage and culture.

Co-sponsors for Hispanic Heritage Month at UWM are Union Programming, Union Sociocultural Programming, Cultures and Communities Program, Union Art Gallery, Latino Student Union, Peck School of the Arts, Restaurant Operations, Burger King, Center for Latin American and Caribbean Studies, Department of Political Science, Creative Writing Program and International Latino Cultural Center of Chicago.

The Roberto Hernández Center is dedicated to serving Latino students at UWM as well as the Latino population of Southeastern Wisconsin through a three-pronged mission: to provide academic services that promote Latino student success, to engage in outreach to the Latino community and beyond, and to support applied research pertinent to Latinos.

## Friday & Saturday, Sept. 14 & 15:

**"OUR VOICE, OUR STORY: NUESTRA VOZ, NUESTRA HISTORIA"**

7:30-9 p.m. Friday at the UWM Studio Theatre; Saturday at Walker's Point Center for the Arts, 911 W. National Ave.

Aspiring Latino writers present a combination of fictional and personal stories for the stage. The works are the result of participation in an intensive six-week creative writing and performance workshop led by UWM Assistant Professor of Theatre Michelle Lopez-Rios and professional playwright Alvaro Saar Rios. The workshop was funded by a grant from the Roberto Hernández Center Faculty and Graduate Student Grants Program for Applied Latino Research. 414-229-3299.



Michelle Lopez-Rios and Alvaro Saar Rios

## Sunday, Sept. 16:

**UMOS MEXICAN INDEPENDENCE DAY PARADE AND FESTIVAL**

10:30 a.m.: Parade line-up at South Division High School, 1515 S. Lapham Blvd. Noon-5 p.m.: Mitchell Park Festival, 524 S. Layton Blvd.

All UWM students are invited to join the Roberto Hernández

Center and Victor E. Panther to march in the annual United Migrant Opportunity Services Inc. (UMOS) Mexican Independence Day Parade. The first 20 students to R.S.V.P. will receive a free UWM T-shirt. R.S.V.P. to Ava Hernández at 414-229-6156 or [hernan63@uwm.edu](mailto:hernan63@uwm.edu). Following the parade, RHC will have an info table at the Mitchell Park Festival.

## Monday, Sept. 17:

**LATINO MOVIE MONDAY: "THE BORINQUEENERS"** (2007, 78 min.)

7 p.m., Union Alumni Fireside Lounge

This documentary chronicles the never-before-told story of the Puerto Rican 65th Infantry Regiment, the only all-Hispanic unit in the history of the U.S. Army. Narrated by Hector Elizondo, the documentary explores the fascinating stories of courage, triumph and struggle of the men of the 65th through rare archival materials and compelling interviews with veterans, commanding officers and historians.

## Tuesday, Sept. 18:

**HISPANIC HERITAGE MONTH KICKOFF**

11 a.m.-2 p.m., Spaight's Plaza and Union Concourse

A vibrant, interactive and educational display of Latino cultures and customs to kick off UWM's annual celebration of National Hispanic Heritage Month. Featuring a Latin American art exhibit by children at La Casa de Esperanza in partnership with artist Luis Macharé.



Works by Adam (left) and Julian (above) Correa.

of urban rules and restrictions, their work explores ways of finding solitude in the city and the boundaries that they confront. 414-229-5830.

## Saturday, Sept. 22:

**DAY TRIP TO CHICAGO: MILLENNIUM PARK AND THE FIELD MUSEUM "ANCIENT AMERICAS" EXHIBIT**

8:45 a.m.-5:30 p.m. \$10 UWM students; \$15 adults; \$11 ages 12-17.

Reservation deadline: Friday, Sept. 14.

A Saturday adventure in Chicago, beginning at the award-winning Millennium Park, 25 acres of public green space featuring the 50-foot water screens of the Crown Fountain and the 110-ton elliptical Cloud Gate sculpture. The day includes a guided tour of the newest permanent exhibition at the Field Museum, "The Ancient Americas," with 19,000 square feet of artifacts, reconstructions, and videos and interactive displays representing 13,000 years of human ingenuity and achievement in the western hemisphere. Participants will pay for lunch at Millennium Park. Phone Ava Hernández at 414-229-6156 to reserve space. Advance payment is required to confirm reservations, and can be dropped off or mailed to the Roberto Hernández Center, Bolton Hall, room 183, P.O. Box 413, Milwaukee, WI 53201. Limit: 40. No children under 12 permitted.

## Monday, Sept. 24:

**LATINO MOVIE MONDAY: "DIRT"** (2003, 90 min.)

7 p.m., Union Alumni Fireside Lounge

Dolores is an undocumented immigrant who cleans luxury New York apartments for a living. Bad luck seems to follow her as her husband loses his job and she loses one of her clients — which means they can't send money to El Salvador for the construction of their house. Her Americanized son is becoming more rebellious, and she is always looking over her shoulder for the INS. The struggle for a better life can sometimes overshadow what's really important.



## Thursday, Sept. 20:

**RECEPTION HONORING JUDGE PHIL CHAVEZ**

6-8 p.m., Hefter Conference Center, 3271 N. Lake Dr.

An opportunity to meet and learn more about the recently elected City of Milwaukee Municipal Court Judge (Branch 3) Phil Chavez, and his roles as judge, teacher, coach and leader. R.S.V.P. to Ava Hernández at 414-229-6156 or [hernan63@uwm.edu](mailto:hernan63@uwm.edu).



Judge Phil Chavez

## Friday, Sept. 21–Friday, Oct. 12:

**"CONTESTING URBAN RESTRICTIONS: THE ART OF ADAM AND JULIAN CORREA"**

Union Art Gallery. Gallery hours: 12-5 p.m. Monday, Tuesday, Wednesday, Friday, Saturday; 12-7 p.m. Thursday; closed Sundays and holidays.

In this joint exhibition, Milwaukee natives and brothers Adam and Julian Correa portray their collective thoughts and representations of the world through the use of literal and abstract icons, shapes and illustrations. Inspired by the rhythm



# HISPANIC HERITAGE MONTH

**Tuesday, Sept. 25:**

“LATINO RESEARCH: PROS AND CONS”

12:30-2 p.m., Union E240

What happens when Latinos conduct research about Latinos? What are the benefits? What are the pitfalls? What difference does it make when non-Latinos conduct research about Latinos? A panel of UWM faculty and graduate students (including Associate Professor Azara Santiago-Rivera, Educational Psychology; Assistant Professor Jonathan Kanter, Psychology; Professor William Velez, Sociology; Associate Professor Joseph Rodriguez, History; and Alejandra Estrin, Ph.D. candidate, Anthropology) discuss their experiences conducting Latino-focused research in a variety of academic disciplines. Participants are welcome to bring their own lunch to this brown-bag event.

**Tuesday, Sept. 25:**



Maria Echaveste

“IMMIGRATION REFORM: AMERICAN VALUES AT STAKE” WITH MARIA ECHAVESTE

7-9 p.m., Golda Meir Library, fourth floor Conference Center

Maria Echaveste has built a distinguished career as a senior White House official, longtime community leader and corporate attorney. She is currently a lecturer-in-residence at the University of California, Berkeley, School of Law and co-founder of Nueva Vista Group LLC, a government relations firm specializing in public policy, advocacy, strategic advice and outreach. From 1998-2001, Echaveste served as assistant to the president and deputy chief of staff for President Bill Clinton. Echaveste is a frequent guest on the weekly PBS television show “To the Contrary,” a women’s political roundtable focused on issues of national interest.

**Thursday, Sept. 27:**

EXHIBITION RECEPTION FOR “CONTESTING URBAN RESTRICTIONS: THE ART OF ADAM AND JULIAN CORREA”

5-8 p.m., Union Art Gallery

An opportunity to meet the artists, Milwaukee natives and brothers Adam and Julian Correa. 414-229-5830.

**Friday, Sept. 28:**

LATINO NONPROFIT LEADERSHIP PROGRAM CELEBRATION

6-9 p.m., Zelazo Center, room 280

A reunion of all three classes (2005-2007) of the Latino Nonprofit Leadership Program, administered by the Roberto Hernández Center in partnership with Cardinal Stritch University’s Leadership Center. The program seeks to increase the leadership capital of Southeastern Wisconsin’s Latino-serving nonprofits. Participants will hear from past graduates, current participants and stakeholders while learning more about the future of the program. R.S.V.P. to Claudia Guzmán at 414-229-3663 or guzmanc@uwm.edu.

**Monday, Oct. 1:**

LATINO MOVIE MONDAY: “¡SALUD!” (2006, 93 min.)

7 p.m., Union Theatre

A timely examination of human values and the health issues that affect us all, “¡SALUD!” looks at the curious case of Cuba, a cash-strapped country with what the BBC calls “one of the world’s best health systems.” From the shores of Africa to the Americas, “¡Salud!” hits the road with some of the 28,000 Cuban health professionals serving in 68 countries, and explores the hearts and minds of international medical students in Cuba — now numbering 30,000, including nearly 100 from the U.S. Their stories, plus testimony from experts around the world, bring home the competing agendas that mark the battle for global health — and the complex realities confronting the movement to make health care everyone’s birthright.



O. Ricardo Pimentel

**Tuesday, Oct. 2:**

“THE LATINO VOTE: DOES IT COUNT?”

6-8 p.m., Union 191

As the U.S. Latino population continues to boom and the immigration debate heats up the halls of the White House, politicians across the country are scrambling to woo the Latino vote. A panel of Milwaukee-area Latino officials will discuss the significance of the Latino vote in the upcoming election year.

Panelists include Ernesto Chacón, deputy southeast director of the Office of the Governor, State Rep. Pedro Colón, School Board member Jennifer Morales and County Supervisor Peggy West. O. Ricardo Pimentel, editorial page editor of the *Milwaukee Journal Sentinel*, moderates the discussion.



Nabori

**Thursday, Oct. 4:**

LATIN DANCE CELEBRATION, FEATURING THE MUSIC OF NABORI

9-11 p.m., Union Gasthaus

An evening of traditional salsa music and dancing with the sounds of Nabori, the 2007 Wisconsin Area Music Industry (WAMI) award winners in the World Beat music category. Free, open to the public and family-friendly. 414-229-3728.

**Friday, Oct. 5:**

NUESTRA PALABRA WRITING WORKSHOP AND OPEN MIC

Union Art Gallery. Writing Workshop 5:30-6:45 p.m.; Open Mic with featured performances 7-8:30 p.m.

For those who want to write, but don’t know where to begin. This workshop features talented local Latino writers who will inspire others to channel their inner voice onto the page. At the following Nuestra Palabra Open Mic, writers can share their work and listen to others, including featured performers Maurice Kilwein Guevara and Brenda Cardenas of the UWM Department of English, poet Roberto Harrison and playwright Alvaro Saar Rios.



Brenda Cardenas



Maurice Kilwein Guevara



Roberto Harrison



Alvaro Saar Rios



Enrique E. Figueroa



“Guatemala,” from the Latin American art exhibit that kicks off Hispanic Heritage Month on Sept. 18.

**Monday, Oct. 8:**

LATINO MOVIE MONDAY: “THE GATEKEEPER” (2003, rated R, 103 min.)

7 p.m., Union Theatre

Adam Fields is a self-loathing, rage-filled Mexican-American Border Patrol agent who often crosses the line in his job. A member of a right-wing vigilante group, Fields decides to go undercover and cross the border from Mexico to the United States with a group of undocumented immigrants. His plan goes awry, however, and the group is forced to work for a drug ring. There, he discovers that the very people he hated are the ones who defend, protect and care for him. This true-to-life drama, based on Drug Enforcement Agency and U.S. Border Patrol reports as well as countless firsthand accounts, depicts the current civil unrest occurring at the U.S.-Mexico Border.

**Wednesday, Oct. 10:**

DISTINGUISHED LECTURE SERIES PRESENTS “THE CHALLENGES OF IMMIGRATION REFORM: AN EVENING WITH JULIE CHÁVEZ RODRÍGUEZ”

7:30 p.m., Union Ballroom. Reception following in the Union Art Gallery.

Julie Chávez Rodríguez, granddaughter of labor leader and civil rights activist César Chávez, is the program director for the César E. Chávez Foundation. Prior to her position at the foundation, Rodríguez worked with the United Farm Workers (UFW) on voter registration and community empowerment programs throughout California. Having been exposed to the farm worker movement at an early age, Rodríguez has taken an active role throughout her life in advocating for social justice and fighting for the rights of working people. Advance tickets may be purchased at the UWM Bookstore by calling 414-229-4201 or 1-800-662-5668: \$5 students; \$8 UWM faculty, staff, alumni; \$10 general public. Tickets at the door: \$8 students; \$10 faculty, staff, alumni; \$12 general public. 414-229-3111.



Julie Chavez Rodriguez

**Monday, Oct. 15:**

“AN ANALYSIS OF THE U.S. SENATE DEBATE AND VOTE ON THE COMPREHENSIVE IMMIGRATION BILL OF 2007”

12-1:30 p.m., Union E240

Enrique E. Figueroa, director of the Roberto Hernández Center, discusses the hotly debated Comprehensive Immigration Bill of 2007. Learn about and discuss the state of immigration policy in the United States today. Participants are welcome to bring their own lunch to this brown-bag event.



# When the oceans turned toxic

By Laura L. Hunt

## CALL FOR PROPOSALS HELEN BADER INSTITUTE MINI-GRANT PROGRAMS

The Helen Bader Institute for Nonprofit Management is accepting applications for the 2008 faculty mini-grant programs designed to stimulate academic research on nonprofit organizations and the nonprofit sector. A similar program for community researchers is also available.

"The purpose of the program is to encourage faculty members from different disciplines to apply their scholarly expertise to the study of nonprofits. When these grants stimulate further interest in the nonprofit sector among UWM faculty members and address pressing needs in the Greater Milwaukee community, it's very gratifying," said John Palmer Smith, executive director of the Helen Bader Institute.

Grants of up to \$5,000 will be awarded for successful proposals that advance understanding of nonprofit organizations or the nonprofit sector, make a contribution to the growing literature on nonprofits and produce knowledge of the sector with implications beyond the specific organizations studied.

The deadline for applications is **Friday, Nov. 16.**

The five-year-old program has previously awarded 21 grants.

In 2006, History and Urban Studies Professor Joe Rodriguez received funding to write a history of Waukesha's La Casa de Esperanza. In 2005, Political Science Professor Douglas Ihrke was awarded a grant to explore the differences in governance among nonprofit boards of directors in Canada and the United States.

The mission of the Helen Bader Institute for Nonprofit Management is improving the leadership and effectiveness of nonprofit organizations through education, research and service. It is the only academic center in Wisconsin dedicated to the study of nonprofits.

For more information, visit the Helen Bader Institute's Web site at [www.helenbaderinstitute.uwm.edu](http://www.helenbaderinstitute.uwm.edu) or contact Barbara Duffy, [bduffy@uwm.edu](mailto:bduffy@uwm.edu).



Margaret Fraiser, assistant professor of geosciences, shows fossils of the few survivors of the Permian-Triassic mass extinction.

**B**efore the worst mass extinction of life in Earth's history – 252 million years ago – ocean life was diverse, and clam-like organisms called brachiopods dominated. After the calamity, when little else existed, a different kind of clam-like organism, called a bivalve, took over.

What can the separate fates of these two invertebrates tell scientists about surviving an extinction event?

A lot, says Margaret Fraiser, assistant professor of geosciences. Her research into this particular issue not only answers the question; it also supports a relatively new theory for the cause of the massive extinctions that occurred as the Permian period ended and the Triassic period began: toxic oceans created by too much atmospheric carbon dioxide (CO<sub>2</sub>).

The theory is important because it could help scientists predict what would happen in the oceans during a modern "CO<sub>2</sub> event." And it could give them an idea of what recovery time would be.

Studying the recovering ecology is equally significant, says Fraiser. The evolution of surviving species in the aftermath of the mass extinction set the stage for dinosaurs to evolve later in the Triassic.

## FROM AIR TO WATER

Fossil records suggest that trauma in the oceans actually began in the air.

"Estimates of the CO<sub>2</sub> in the atmosphere then were between six and 10 times greater than they are today," says Fraiser. It makes sense, she says. The largest continuous volcanic eruption on Earth – known as the "Siberian Traps" – had been pumping out CO<sub>2</sub> for about a million years prior to the Permian-Triassic mass extinction.

The Permian-Triassic extinction wiped out 70 percent of life on land and close to 95 percent in the ocean – nearly everything except for bivalves and a fewer number of gastropods (snails).

CO<sub>2</sub> is a greenhouse gas that influences global temperatures. But, says Fraiser, according to the fossil record, high levels of CO<sub>2</sub> and the correspondingly low levels of oxygen do much more than that.

The hypothesis unfolds like this: High CO<sub>2</sub> levels would have increased temperatures, resulting in global warming on a large scale. With no cold water at the poles, ocean circulation would have stagnated. The oceans would have become low in oxygen, killing off life in deeper waters where there was no opportunity for water to mix with the little oxygen in the atmosphere.

More carbon dioxide would have been created as life forms died and microbes broke them down, which also would have created poisonous hydrogen sulfide. The oceans would have become an uninhabitable chemical cocktail.

In fact, there have been many CO<sub>2</sub> events in geologic time, and they've literally left their mark.

"You can see where the rock turned dark," says Fraiser, pointing out different-colored layers in a fossil sample from the period. "That is an indicator of low oxygen at the time. These are from sites that were underwater at the beginning of the Triassic period."

Fraiser, who has just finished her first year at UWM, is one of several new faculty members in geosciences and its emerging paleobiology program.

She has collected fossil samples of the marine survivors from the period in what today are China, Japan, Italy and the western United States. The similarities of the fossils from all these locations have been surprising.

"It is unexpected to see that," says Fraiser. "It appears that these bivalves and gastropods were the only survivors worldwide."

They had all the right characteristics to tolerate the lack of oxygen, she says. They were tiny, shallow-water dwellers, with a high metabolism and flat shape that allowed them to spread out to extract more of the limited oxygen when feeding.

Toxic conditions also inhibited marine life from producing a shell. Size suddenly mattered for mollusks, and only the very small survived, eroding the balance of the marine food chain.

## ULTRA-SLOW REBOUND

As she sorts through the rock record from just after the Permian-Triassic extinction, Fraiser also has unearthed evidence that explains why it took so long for life to recover. The answer appears to be more of the same: CO<sub>2</sub> levels remained high long after the initial die-off.

"After other extinction events on Earth, life bounced back within 100,000 to a million years," she says. "But with the Permian-Triassic extinction, we don't see a recovery for 5 million years. There is very low ecological complexity and diversity for all of that time."

Another intriguing aspect of this interval in Earth's history, says Fraiser, is that, according to the rock record from the Triassic, it was bounded by two CO<sub>2</sub> events.

The first was the disappearance of coral reefs. "That gap sounded the alarm," she says. "That's what indicated that CO<sub>2</sub> levels were elevated."

On the back end, large communities of bivalves prevailed in such large numbers that they formed their own reefs.

Fraiser's charting of the CO<sub>2</sub> "domino effect" on Early Triassic marine life is valuable as scientists study climate change today, says Geology Professor John Isbell.

"The Earth's system doesn't care where the CO<sub>2</sub> comes from," Isbell says. "It's going to respond the same way."

Alan Magayne-Roshak



# Study focuses on Latino depression

By Paula Orth

Jonathan Kanter, assistant professor of psychology, has spent years studying depression. But recently, the director of the UWM Depression Treatment Specialty Clinic and coordinator of the Psychology Clinic began concentrating on depression in Latinos.

Along with Azara Santiago-Rivera, associate professor of educational psychology, he is co-principal investigator on the Research Growth Initiative (RGI) project, “Behavioral Activation Treatment of Depression in Latino Adults: A Pilot Study.”

“Our goal is to find the right psychotherapy for even severe depression, to learn what causes it, then to help you do something to change your environment,” he says.

Kanter also collaborates with UWM’s Center for Addiction and Behavioral Health Research (CABHR) to study the stigma of depression in African Americans. With everyone, “you must pay attention to what people want and value, and be culturally sensitive in order to help them do something about their depression,” he says.

“Depression is everywhere, and if you study psychology, you study depression. It cuts across all groups,” Kanter points out. “It has major consequences in failed relationships, lost employment, and drug and alcohol abuse and addiction, as well as

suicide – a cost that can’t be calculated.”

The World Health Organization calls it a serious health concern and the most burdensome disease for middle-aged adults.

Although depression is seen in all groups, Kanter recognized that Latinos and African Americans in Milwaukee had high rates of depression and were neglected in studies of depression.

He found that among African Americans there is a stigma about seeking treatment for depression and particularly about using antidepressant medication. His research seeks to find why the stigma exists and to develop methods of stigma reduction for depressed African Americans and Latinos that take into consideration their unique experiences and needs.

Kanter recently was awarded funding from the Charles E. Kubly Foundation to support this work. He believes behavioral activation is a way to conquer depression without using medication.

“This method helps people change their environment, helps them solve their problems,” he explains. “On a basic level, it helps a depressed person get out of bed and find a job,” and other changes follow.

Kanter’s book, *Distinctive Features of Behavioral Activation*, co-authored by graduate students Andrew Busch and Laura Rusch, is scheduled for publication next year.



Peter Jakubowski

Azara Santiago-Rivera and Jonathan Kanter.

# Edwards elected Radio Consortium chair

By Cynthia Akey

The Radio Research Consortium (RRC) named Dave Edwards, director/general manager of WUWM-FM Milwaukee Public Radio, as its new chairman. Edwards was elected at the RRC’s annual meeting in June.

The Radio Research Consortium Inc. is an independent, not-for-profit research firm committed to providing audience data to noncommercial radio stations. The RRC contracts with Arbitron Inc. to produce local market audience estimates.

Edwards has served on the RRC board since 2003. “It is an honor to lead an organization dedicated to understanding the ways in which listeners use noncommercial radio stations around the country,” Edwards says. “The RRC has always stood for presenting data in an unbiased manner so that general managers, program directors, development managers and others can make informed decisions about their programming.”

Edwards has been director/general manager of WUWM since 1985. During his tenure, he spear-

headed major initiatives including a successful capital fund-raising campaign that allowed the station to move into state-of-the-art broadcast facilities. During his years as general manager, WUWM has been the most listened-to public radio station in Milwaukee.

Under his leadership, community fund-raising has increased. He expanded the station’s local programming effort, which includes the production of daily comprehensive news coverage from the largest radio-only news department in Southeastern Wisconsin.

The station has also participated in the national “Sense of Place” research project designed to help focus local news coverage. And, he developed a daily news magazine program, “Lake Effect,” which focuses on important issues facing the community.

Edwards has also served as a consultant to public radio stations around the country, and on the boards of many professional organizations. He is a member of The University Station Alliance and also serves on the National Public Radio board.



Dave Edwards

# Alumni gather at African World Festival

Milton Coleman, deputy managing editor of the *Washington Post*, and Douglas Holton, Milwaukee’s new fire chief, were among the prominent UWM alumni featured at the African American Alumni Association (AAAA) gathering at African World Festival. The festival was held on Milwaukee’s Summerfest grounds last month.

Coleman and Holton spoke about their years at UWM and how they used their education to become successful in their fields.

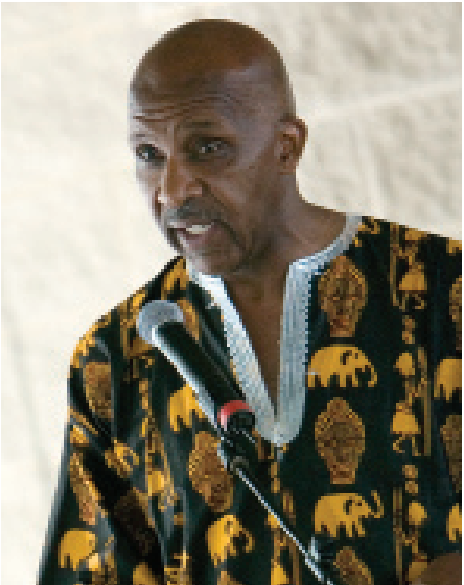
Tom Luljak, vice chancellor for university relations and communications, spoke on behalf of Chancellor Carlos Santiago about UWM’s Access to Success program and the importance of urban institutions of higher learning.

Clayborn Benson, a photojournalist with WTMJ-TV, founder of the Wisconsin Black Historical Society Museum and president of the

UWM AAAA, was instrumental in reorganizing the group. He sees AAAA as playing a key role in recruiting African American students to the university and mentoring to help them overcome obstacles.

“This is a big responsibility that we do not take lightly,” Benson says. “We have been asked to encourage and recruit African American students to attend the University of Wisconsin–Milwaukee. This will provide opportunities for first-generation students to attend college. African American alumni will also mentor and share their experiences while also promoting success in our communities.”

In addition to the event at African World Festival, the AAAA gathered at the Marcus Garvey Day celebration Aug. 18 at the Wisconsin Black Historical Society Museum.



Alumnus Milton Coleman, deputy managing editor of the *Washington Post*, addresses fellow alumni at African World Festival.



# Cultures and Communities announces partnership grants

By Deborah Fagan

## PANTHERS RULE AT UW SYSTEM SPIRIT DAY



Top: UWM Alumni Association Emeritus Board President Larry Reed presents a UWM Alumni pin to state Sen. Lena Taylor. Taylor serves on the UWMAA Board of Trustees. Above: The UWM group gathers in the office of state Sen. Jim Sullivan.

A contingent of 19 members of the campus community traveled to Madison for UW System Spirit Day – the largest group from any UW System institution.

The group spoke with nine lawmakers on behalf of UWM's request for \$10 million from the Wisconsin Legislature this biennium to support expanding faculty and research that will make the state more competitive in three areas: biomedical sciences, advanced automation and manufacturing, and health care.

All students, faculty, staff, alumni and friends are encouraged to help support UWM's Growth Agenda and the research and access initiatives that are so important to the university. Sign up to be part of Panther Advocates – check out [www.pantheradvocates.uwm.edu](http://www.pantheradvocates.uwm.edu).

Nine innovative projects that bring community organizations together with UW–Milwaukee faculty and students were recently awarded Community-University Partnership (CUP) grants by UWM's Cultures and Communities program.

The grants encourage collaborations promoting cross-cultural literacy, global perspectives on social and artistic issues, understanding of the relationship of science to culture and society, and social justice through community development.

Since 1999, more than 30 CUP grants have been awarded to a variety of community organizations and UWM faculty and staff for projects that span the disciplines and reach into many of Milwaukee's neighborhoods.

2007-08 CUP grantees are:

**UWM Community Partnership to Meet Psycho-Educational Needs of Children at the Central City Cyberschool:** *Bonnie Klein Tasman, UWM Psychology Department; Christine Faltz, Central City Cyberschool.* This project builds on a continuing collaboration which brings graduate students from UWM's Psychology Department into the Central City Cyberschool. The school serves many children who don't have routine access to a school psychologist and often have previously undiagnosed special learning or psychological needs.

**Life Adventure Camp: Zebra Mussel Study:** *Tess Gallum, UWM Department of Journalism and Mass Communication; Roxie Hentz, Teen Approach Inc.* This multimedia hands-on project offers urban youth an educational enrichment opportunity that will see them learning the basics of fieldwork and research design as they study zebra mussels in Lake Michigan and the Milwaukee River.

**Re-examining Perspectives on Poverty and Resiliency: A Gathering of Black Men:** *David Pate, UWM School of Social Welfare; Albert Holmes, Milwaukee Fatherhood Collaborative.* The purpose of this project is to define poverty and resiliency by documenting the voices and images of black men across generations, and in particular black fathers in Milwaukee.

**Making Media for a Change: docUWM and W.E.B. DuBois High School Collaboration:** *Brad Lichtenstein, UWM Film Department; Larry Miller, Leonardo Alvarez, W.E.B. DuBois High School.* Socially engaged media moves people to action. UWM's partnership with W.E.B. DuBois High School will use documentary film to engage students from the school's program on media and social change to better understand the power of film to address social justice issues.

**Combating Islamophobia by Empowering Women:** *Carolyn Seymour-Journ, UWM Department of Comparative Literature, and Anna Mansson McGinity, UWM Departments of Geography and Women's Studies; Janan Najeeb, Milwaukee Muslim Women's Coalition.* This project aims to fight prejudice against Muslims through a series of workshops targeting educators, the media and law enforcement.

**Literacy-Mentor Project:** *Royal Blonde-Griggs, UWM Department of English; Cynthia Ellwood, Hartford University School for Urban Exploration.* Now in its second year, this partnership pairs UWM service-learning students with Hartford fifth-graders. UWM students are provided with learning experiences which will strengthen their understanding of U.S. schools while mentoring the development of literacy practices such as reading, writing and research skills.

**Informal Settings for Learning and Achievement (ISLA): Friends of Milwaukee's Rivers:** *Elizabeth Drame, UWM Department of Exceptional Education, and Raquel Oxford, UWM Department of Curriculum and Instruction; Lynn Broaddus, Friends of Milwaukee's Rivers.* ISLA is a new community-wide partnership whose members seek to involve groups which are underrepresented or underserved in science education through informal, community-based learning. For this project, ISLA will bring Latino children and families from Milwaukee's near South Side together with Friends of Milwaukee's Rivers for learning activities focusing on environmental stewardship and Milwaukee's waterways.

**Hmong Refugee and Student Bridge Project:** *Ka Xiong, Hmong American College Students; Lily Xiong, Hmong American Women's Association.* The Hmong American Women's Association will work in partnership with the Hmong American College students to build bridges between Hmong families who have arrived here recently and second-generation Hmong students at UWM, many of whom grow up as native English speakers.

**Disparities and Misconceptions Film Series:** *Donte Mcfadden, UWM Graduate School, McNair Program, and Portia Cobb, UWM Department of Film; Corry Joe Biddle, America's Black Holocaust Museum.* This partnership supports the purchase of equipment for America's Black Holocaust Museum and will help ensure that the museum is able to continue and expand its recently developed film series showcasing topical films produced throughout the African Diaspora.

For more information on the CUP grants, see [www.uwm.edu/MilwaukeeIdea/CC](http://www.uwm.edu/MilwaukeeIdea/CC).

## UWS institute awards 11 grants to WM

The UW System Institute on Race and Ethnicity has announced its Support Grants for FY 2007-08. Eleven UWM proposals will receive grants:

### CATEGORY A: RESEARCH

**Rachel Ida Buff**, Comparative Ethnic Studies/History: "States of the Unions: Inter marriage, Citizenship and Hawaiian Statehood."

**Joshua Mersky** and **James Topitzes**, Helen Bader School of Social Welfare: "Paths to Success in Adulthood: Exploring the Resilience of Urban Minority Youth."

**Tanya Tiffany**, Art History: "Art and Ethnicity in 17th-Century Spain: The Paintings of Diego Velázquez."

**William Vélez**, Sociology: "The Socioeconomic Incorporation of Puerto Ricans in Central Florida."

**Debora Wisneski** and **Raquel Oxford**, Curriculum and Instruction: "Supporting Culturally and Linguistically Diverse Learners Through Early Childhood Teacher Development."

### CATEGORY B: CURRICULUM DEVELOPMENT

**M. Estrella Sotomayor**, Spanish and Portuguese: "Health Issues in the Hispanic World."

### CATEGORY C: CAMPUS ACTIVITIES

**Jasmine Alinder** (co-recipient Margaret Rozga, English, UW–Waukesha): "March on Milwaukee: The Struggle for Civil Rights Past and Present."

**Linda Corbin-Pardee**, Union Art Gallery: "Implosion: Cultural Integration and Transformation."

**Jennifer Mueller** and **Felicia Saffold**, Curriculum and Instruction: "Critical Conversations to Push the Equity Agenda Forward."

### FACULTY DIVERSITY RESEARCH AWARDS

**Sandra Toro Martell**, Educational Psychology: "Informal Settings for Learning and Achievement: Museums in Action."

**Chia Youyee Vang**, History: "Reconstructing Community in Diaspora: Hmong Americans in the Twin Cities."



# Would you like your zebrafish with stripes or without?

By Laura L. Hunt

**Y**ears ago, Henry Tomasiewicz recognized the advantages of using a fish that was completely transparent as a model organism in biomedical research: You would be able to see the physical results of changes to the fish's environment.

But, although there are transparent fish, they proved useless in the lab because of limitations ranging from high death rates to difficulty breeding.

Today, Tomasiewicz, an assistant scientist at the NIEHS Marine Freshwater and Biomedical Science Center at UWM, has created such a research tool by removing the pigmentation of zebrafish, a common aquarium fish that is fast becoming the aquatic research organism of choice.

Zebrafish colonies are easy to establish and maintain, the fish are hardy but have a short life span, and they are clear in the embryonic stage. As adults, they are mostly opaque except for black side stripes, so Tomasiewicz thought they would be a good candidate to genetically modify.

"Removing the pigments gives you a longer window to study them," he says.

The adult fish have three pigments: one that produces black markings, a second for a yellow skin color and a third that creates a metallic or shiny gray color.

From a lab in Germany, Tomasiewicz acquires several kinds of mutant fish, each missing a different pigment. Then he crossbreeds them to eliminate the color and markings. It's a multiple-step process during which he monitors the resulting genetic changes in the fish.

The final modified fish are not completely transparent; the color of their internal organs gives them an orange cast. But they are clear enough to observe blood vessels, internal organs and the metabolism of food.

"You can even see the brain right through the skull," says Tomasiewicz.

Whenever you mutate genes, there's a risk of altering something else that the genes may control. Tomasiewicz is finding some physical problems in the modified fish, such as slightly bent spines, that



Laura L. Hunt

may be caused by manipulating the genes, but he can't be sure yet.

He came up with the idea of engineering clear fish models during a neuroscience research project while at Emory University. He wanted to be able to observe the mechanism of neuron degeneration in a study of Alzheimer's disease.

The modified fish currently are available to other research organizations for free. Mark Doremus, technology transfer manager in the UWM Graduate School, says a half-dozen orders have been filled and he expects many more. If there is enough interest from other institutions, says Tomasiewicz, they might have to charge to the cover the cost of producing the fish.

The zebrafish colony at the NIEHS center was begun in 2001 and the facility has greatly expanded since, thanks in large part to the efforts of Tomasiewicz and research specialist Kris Kosteretz.



Top: Henry Tomasiewicz at a tank containing his new zebrafish. Above: Normal zebrafish (top) and Tomasiewicz's new breed.

## Zhao wins Shaw Scientist Award

By Peter Hansen

Dazhong Zhao, assistant professor of biological sciences, is the recipient one of two Shaw Scientist Awards given by the Greater Milwaukee Foundation for his groundbreaking studies in plant reproduction.

Zhao's lab is working to identify molecules that send signals to cells, instructing them to become building blocks for eggs and sperm in plants. Finding "signaling" molecules and learning how they perform their jobs could have important agricultural and industrial applications.

The Shaw Scientist program awards two \$200,000 grants each year to scientists from UWM and UW-Madison who are working to advance important research in genetics, biology, biochemistry and cancer-related research. Scott G. Kennedy, assistant professor in the School of Medicine and Public Health at UW-Madison, is the other recipient.

Learning more about plant reproduction could improve sterility technology, which is used to produce hybrid plant varieties with greater yields. Sterility technology can also produce the environmental benefit of genetically engineered plants that do not cross-pollinate with wild varieties.

The increased biomass of plants could reduce the cost of producing, for example, cellulose-based ethanol, a promising substitute for fossil fuels derived from plant material, Zhao says.

He uses the plant *Arabidopsis thaliana* (rock cress)



Dazhong Zhao

as a research model since its entire genome has been sequenced. This allows for studies in classical and molecular genetics, developmental biology, cell biology, physiology, biochemistry and functional genomics.

Zhao, who joined the UWM faculty in 2004, earned his doctoral degree at the Institute of Botany at the Chinese Academy of Sciences.

Supported by the James D. and Dorothy Shaw Fund, the Shaw Scientist Awards were created in 1982 and have provided more than \$9.6 million to support the cutting-edge research of 52 UW scientists.

### 'HIDDEN LIFE OF GARBAGE' AUTHOR TO SPEAK OCT. 3

Journalist Heather Rogers, author of "Gone Tomorrow: The Hidden Life of Garbage," will speak on Wednesday, Oct. 3, at 7 p.m. in the Union Art Gallery. Her talk, a "Share the Earth" environmental event, is in conjunction with the Union Art Gallery's exhibition, "Contesting Urban Restrictions: The Work of Adam and Julian Correa," opening Sept. 20. The event is free and open to the public.

Rogers addresses the issues of how the world has become so filled with trash and how the United States became the world's No. 1 producer of garbage.

Excavating the history of rubbish handling from the 1800s to the present, Rogers investigates the roots of today's waste-addicted culture. Combining a gripping exposé with a potent argument for change, Rogers will trace the connections between modern industrial production, consumer culture and our throwaway lifestyle.

Alan Magayne-Roshak



# The rise of risk culture

By Laura L. Hunt

## COUNCIL HIGHLIGHTS WATER INSTITUTE

UW System alumni from across the state came to Milwaukee to see the wonders of UWM's Great Lakes WATER Institute (GLWI) in June.

More than 125 guests took in a tour of the huge research-oriented complex on Milwaukee's lakefront, stepped on board the venerable research vessel, the Neeskay, and enjoyed water-inspired treats. Mostly, though, they came to see the fish, all manner of aquatic creatures that swim in the giant fish tanks that have become a hallmark of the institute.

J. Val Klump, director of the Institute, introduced guests to this world of fresh-water research and the practical application of studies currently under way which impact our use of the Great Lakes and other regional waterways. UWM Alumni Association Board of Trustees President Tim Schoewe and Alumni Director Andrea Simpson shared in welcoming guests..

The event was sponsored by the institute, the UWM Alumni Association and the UW System Alumni Council, a consortium of alumni leaders representing all of the four-year University of Wisconsin campuses.

The event was the third in an Alumni Council series designed to highlight timely campus-related research initiatives. Earlier events showcased nanotechnology achievements in the Eau Clair-River Falls area and stem cell research efforts on the UW-Madison campus.



A visitor to the WATER Institute gets a close-up look at a lake sturgeon.

What influence did the insurance industry have on the literature of the late 19th century? More than you might think, says Jason Puskar, assistant professor of English and modern studies.

Especially after the Great Chicago Fire of 1871, insurance companies saw an opportunity to market the perception that loss could happen without it being anyone's fault. A cause for the fire, which killed 300 people and destroyed \$200 million in property, was never determined.

The idea of a blameless and causeless event on this scale was new to Americans.

"Before this time period, gigantic losses like this were sorted into categories such as crime, catastrophes or acts of God," Puskar says. "Not until after 1870 was there a widespread use of the category of accidents."

The insurance industry helped create these new ideas about causation. It had become an especially powerful institution by the late 1800s, employing about 1 million people, including professional writers who produced literary and historical stories about chance that were then distributed in a plethora of eclectic trade magazines. It wasn't long before similar stories found their way into general-interest magazines like *Harpers* and *The Atlantic Monthly*.

"The intent was that the literature would propagate the notion of uncertainty," Puskar says. "You won't buy insurance unless you're first convinced that, to some extent, the world is out of control. The industry was smart. It knew how to deliver that message through cultural avenues."

Writers taught Americans to redefine risk by presenting a picture of life with new possibilities – even if some of them turned out badly. Together with industrialization and new social philosophies, Puskar claims, those stories fashioned a conception of what it means to be modern that is still with us today.

## LITERATURE AS CULTURE

The period's literary works are a complex landscape where history, literature and philosophy intersect in what Puskar calls a "cultural moment." It is also the subject of a book he is writing with support from a recent fellowship from the American Academy of Arts and Sciences and a UWM Research Growth Initiative grant.

As society moved beyond the conventions and romantic motifs of the Victorian Age, writers such as Edith Wharton, Stephen Crane, James Cain and William Dean Howells depicted life chock full of chance using devices that altered the very form of the American novel, says Puskar.

In addition to reflecting culture through literature, the period's writers were actually creating culture through their new ideas about chance. Consider:

- Edith Wharton equated female risk-taking with the hazards of factory life in *The Fruit of the Tree*.
- Stephen Crane aimed to understand randomness through the aimlessness of modern warfare in *The Red Badge of Courage*.
- Wallace Stevens (one of the writers who worked in the insurance field) published poetry about communities made stronger by frequent breakdowns.

## ACCIDENTS AS MODERN

Though writers were already moving from romanticism to realism by the 1880s, building accidents into literature presented a unique challenge. "In a novel, inclusion of an accident is almost always where it breaks down or is unsatisfying to readers because something happens without a reason," Puskar says.

To tell the story of chance, authors tried many new approaches. For example, as Crane described the randomness of war, his narrative itself becomes disorderly. Techniques like this had been considered failures of craft before, but they came to be prized as more true to the experiences of the modern age.



Jason Puskar, an assistant professor of English and modern studies, says literature from the end of the 19th century gave Americans new notions about chance and risk, paving the way for the concept of modernism.

One place where the idea of chance was most useful was in social statistics, from the insurance industry's actuarial tables to new demographic studies that relied on probability theory. But because probability primarily deals with groups, not individuals, Puskar says, Americans who preferred to think of themselves as independent individuals also were forced to see themselves as an interdependent collective.

Ultimately, insurance allowed Americans to foster interdependence in a culture that valued independence more highly, he says.

Novels experienced a similar problem in dealing with the large social groups defined by social statistics. Because social risk is so hard to narrate, Puskar says, writers resorted to individual chance instead.

"For example, William Dean Howells wanted to deal with issues like social injustice that involved the masses, but again and again, the story would fall back on individual moments of chance and accident."

That tension can be felt in many modern literary works about the experience of chance and accidental loss.

## CHANCE EQUALS FREEDOM

To many Americans, chance represented a guarantee of freedom rather than just the uncertain threat of loss. If chance is real, they argued, then many different futures are possible, even if some of them are dangerous.

In that vein, the pragmatist philosopher Charles Sanders Peirce believed that chance benefited society. It kept life fresh and countered oppressive systemization.

"Pragmatists said that variety comes about by chance," says Puskar. "They saw it as a great thing. Following Peirce, many American writers came to associate chance with possibility and, most importantly, creativity."

Puskar argues that pragmatism and its tolerance of chance marked the true beginnings of the literary modernist movement.

"It actually began several decades before World War I," he says, "when people were applying Darwin's theory of evolution not only to plants and animals, but also to arguments and ideas, and, eventually, to the way we tell stories, too."

Peter Jakubowski

Alan Magoyne-Roshak



# 2007 Milwaukee LGBT Film/Video Festival through Sept. 16

The Milwaukee LGBT Film/Video Festival celebrates its 20th anniversary in 2007 with local premieres and revisited classics through Sept. 16.

This year's festival offers more than 40 films from over a dozen countries in 11 days of screenings at the Oriental Landmark III Theatres and the UWM Union Theatre.

The festival showcases films and videos by, about and for the lesbian, gay, bisexual and transgender community while also offering some of the best in contemporary – and classic – cinema.

The festival opened Sept. 6 at the Oriental Landmark III Theatres with “Nina’s Heavenly Delights,” from pioneering lesbian filmmaker/scholar Pratibha Parmar.

The festival “Centerpiece” screening on Wednesday, Sept. 12, also at the Oriental, showcases André Téchiné’s “The Witnesses.” Téchiné choreographs the intertwined lives of four Parisians, young and old, straight and gay, whose relationships are impacted by the outbreak of AIDS.

This year, festival organizers spotlight some LGBT artists whose work eludes the scope of the festival by converting Union E280, the room across the hall from the Union Theatre, into a temporary gallery space. Two collections of work from two different do-it-yourself (DIY) platforms are featured.

The Queer Zine Archive Project (QZAP) will bring together highlights from this summer’s wildly successful Queer Zine Art Show for a limited showing. “Provocative, engaging, radical words and art saturate the pages of online ‘zines,’ past and present,” says LGBT organizer Carl Bogner. For more on QZAP, visit <http://www.qzap.org/>.

Also featured is an interactive Web salon by artist Chris Whittaker, showcasing a diverse array of online work, from personal Web sites to elaborate presences on commercial, social networking, video sharing and blogging sites. The display highlights controversial issues like the censorship of content by popular social networking and video sharing sites.

For a complete schedule of the festival, and venue and ticket information, visit <http://arts.uwm.edu/lgbtfilm>. Schedule is subject to change. Contact [lgbtfilm@uwm.edu](mailto:lgbtfilm@uwm.edu) with any questions.

The Milwaukee LGBT Film/Video Festival is presented by the Film Department in the Peck School of the Arts. The festival is supported by a grant from the Greater Milwaukee Foundation’s Johnson & Pabst LGBT Humanity Fund and co-sponsored by UWM Union Programming; Cultural Services of the French Embassy, Chicago; Cream City Foundation; UWM LGBT Resource Center; UWM LGBT Studies Certificate Program; UWM Center for Latin American and Caribbean Studies; UWM Women’s Resource Center; and individual donations.

Among the local organizations presenting films with the festival this year are the AIDS Resource Center of Wisconsin, Milwaukee LGBT Community Center, Milwaukee Metropolitan Community Church, PFLAG-Milwaukee, Milwaukee Art Museum, Milwaukee International Film Festival, Plymouth Church, Outwords Bookstore, Men’s Voices Milwaukee, Wisconsin Cream City Chorus, Milwaukee Jewish Film Festival, Milwaukee Femme Mafia, Lesbian Alliance, GAMMA, FORGE, Center Advocates, Senior Action in a Gay Environment and Milwaukee Gay Arts Center.

## EDUCATIONAL TOYS NEEDED!

By Laurie Marks



Big Brothers Big Sisters of Metro Milwaukee

The UWM Center for Volunteerism & Student Leadership (CVSL) is looking for assistance in collecting educational toys for its “UWM College Bigs” (Big Brothers Big Sisters) program.

This semester, more than 100 UWM students are volunteering once a week to mentor a local youth at a Milwaukee public school. One of the things that makes this experience more productive and meaningful for the UWM students and the kids is having structured and educational activities that are fun and interactive. With this, CVSL is holding an educational toy drive on campus through the end of September.

Toys such as flashcards, paints, paintbrushes, arts and crafts, botany sets, Sally Ride science books, markers, model planes, model cars and sewing kits are examples of wanted items.

Also, the Web site [www.wonderbrains.com](http://www.wonderbrains.com) has a number of items that are great for the program, varying in price from \$5 to \$30. Recommended items include the GeoSphere, IZZI, the Fifth Chair, the Magnetic Mosaics, Solar Racers, Trainmech, Young Architects and the Adventures in Science kits.

Departments can get involved in this effort either by holding a drive in the office or collecting money and then purchasing one or more of the toys online. If you are willing to hold a drive in your department, CVSL can provide a bin and signage. Individual donations can be dropped off at CVSL in the Union, room G28.

For more information, contact CVSL at 414-229-3161.



Festival centerpiece “The Witnesses (Les Trémoins)” Sept. 12

“The Gymnast” Sept. 14



“Funeral Parade of Roses (Bara No Soretsu)” Sept. 15



“For the Bible Tells Me So” Sept. 13





# AROUND CAMPUS CALENDAR



For ticket information, phone 414-229-5886 or visit [www.uwm.edu/Dept/Athletics/](http://www.uwm.edu/Dept/Athletics/).

## MEN'S SOCCER ENGELMANN FIELD

### PANTHER INVITATIONAL

Fri., Sept. 14	UW—Madison vs. Gonzaga	5 p.m.
	UWM vs. Drake	7:30 p.m.
Sun., Sept. 16	UW—Madison vs. Drake	Noon
	UWM vs. Gonzaga	2:30 p.m.
Sat., Sept. 29	vs. Valparaiso	7 p.m.
Wed., Oct. 10	vs. UW—Madison	7 p.m.

## WOMEN'S SOCCER ENGELMANN FIELD

Fri., Sept. 21	vs. UW—Madison*	7 p.m.
Sun., Sept. 23	vs. Marquette	6 p.m.
Wed., Oct. 3	vs. Green Bay**	7 p.m.
Fri., Oct. 5	vs. Youngstown State	Noon

\* At Madison

\* At UW—Green Bay

## WOMEN'S VOLLEYBALL KLOTSCHE CENTER

Fri., Sept. 21	vs. Butler	7 p.m.
Sat., Sept. 22	vs. Wright State	4 p.m.
Tues., Oct. 2	vs. UW—Green Bay	7 p.m.
Sun., Oct. 7	vs. Valparaiso	2 p.m.

## EXHIBITS

### INOVA GALLERIES

Exhibits are free. For more information, phone 414-229-5070 or visit [www.arts.uwm.edu/inova](http://www.arts.uwm.edu/inova).

#### INOVA/KENILWORTH SQUARE EAST

Kenilworth Square East, 2155 N. Prospect Ave. 12-5 p.m. Wednesday-Sunday; closed Monday, Tuesday, holidays.

#### Through Oct. 14:

"\_fabrics interseason/Elisabeth Penker." "\_fabrics interseason" is the collaborative effort of Viennese artists Wally Salner and Johannes Schweiger, who explore the intersection of individual and social dynamics through fashion and spectacle.

#### INOVA/VOGEL

Vogel Hall. 12-5 p.m. Wednesday-Sunday; closed Monday, Tuesday, holidays.

#### Through Sept. 30:

"Sum Total." Faculty in the Department of Visual Art display



work in all media in their biennial exhibition. Artists' reception Friday, Sept. 14, 6-9 p.m.

Cheryl Olson-Sklar,  
"Number 13."

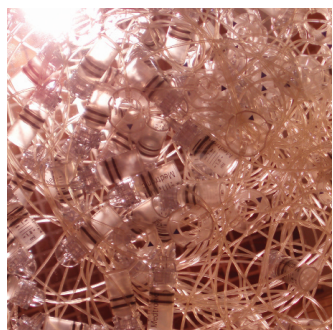
#### INOVA/ZELAZO

#### THE MARY L. NOHL GALLERIES

Third floor, Zelazo Center. 12-5 p.m. Wednesday-Sunday, and during select performances in the Zelazo Center.

#### Through Nov. 4:

"Zoë Darling & Mary Hood: Books, Prints and Other Media." Hood makes books, prints and site-specific installations that center on issues of time, silence and contemplation. Darling is a book artist, printmaker and mixed-media artist who focuses her work on repetition, collection and documentation. Artists' reception Sunday, Sept. 16, 2-5 p.m.



Zoë Darling, "Line Bundles."

#### INOVA/ARTS CENTER

Arts Center, second floor. 12-5 p.m. Tuesday-Saturday; closed Sunday, Monday, holidays.

#### Sept. 28-Nov. 17:

"Continuum 6." An exhibition of work by alumni of the Department of Visual Art who attended the department's graduate and undergraduate programs in the 1990s. Reception and gallery talk Friday, Sept. 28, 5-7 p.m.

#### UNION ART GALLERY

UWM Union. 12-5 p.m. Monday, Tuesday, Wednesday, Friday, Saturday; 12-7 p.m. Thursday; closed weekends and holidays. For more information, phone 414-229-6310.



Susan Barratt, "Healing Radiographs," from "Continuum 6."

#### Through Sept. 14:

"Portraying Humanity: The Work of Kristian Hargis and katerina nissa." The human image is used as a starting point to delve deeper into identifying and exploring humanity and our relation to the world on different levels. Union Art Gallery.

#### Sept. 20-Oct. 12:

"Contesting Urban Restrictions: The Work of Adam and Julian Correa." Milwaukee natives and brothers Adam and Julian Correa portray their collective thoughts and representations of the world through literal and abstract icons, shapes and illustrations. Part of UWM's celebration of Hispanic Heritage Month (see p. 8). Artists' reception Thursday, Sept. 27, 5-8 p.m.

## MUSIC

Peck School of the Arts music events are FREE to members of the campus community. Present your UWM I.D. at the Peck School of the Arts Box Office for a ticket. For more information, phone 414-229-4308.

#### Thursday, Sept. 13:

Gasthaus Entertainment Series presents Pat McCurdy, a Milwaukee original. This unique show mixes rock, pop and folk with a comedic twist. 9 p.m. Union Gasthaus.

#### Friday, Sept. 14:

Yolanda Marculescu Vocal Series presents "Songs of Mortality." Professors William Lavanis, tenor, and Jeffrey Peterson, piano, perform Robert Schumann's "Liederkreis," Op 39; Benjamin Britten's "Canticle II, Abraham and Isaac," with guest mezzo-soprano and UWM voice faculty member Diane Lane; and Ralph Vaughan Williams' "On Wenlock Edge" for tenor, piano and string quartet. 7:30 p.m. Recital Hall.

#### Saturday, Sept. 15:

Storyville Stompers. St. Mark's Episcopal Church presents a benefit concert by the StoryVille Stompers, a traditional New Orleans jazz band. Proceeds support the New Orleans Musicians Clinic, a facility that provides health care to the street musicians of New Orleans. 7:30 p.m. Zelazo Center. FREE TICKET POLICY DOES NOT APPLY.

#### Sunday, Sept. 16:

Fine Arts Quartet. The world-renowned Fine Arts Quartet opens its 2007-08 season with an anniversary concert featuring Philip Glass's Quartet No. 2 ("Company, 1983"); Edward Elgar's Quartet, Op 83 (1920); and Edvard Grieg's Quartet in G minor, Op 27. 3 p.m. Zelazo Center.



The Fine Arts Quartet Sept. 16

#### Thursday, Sept. 20:

Unruly Music: "Impact." San Francisco percussionist Chris Froh performs electrifying new music for solo percussion, including works by John Cage and Laurie San Martin. 7:30 p.m. Recital Hall.



Percussionist Chris Froh Sept. 20

#### Thursday, Sept. 27:

UWM Jazz Ensemble. A concert of original compositions and some of your favorite jazz standards. Noon-1 p.m. Spaight's Plaza.

#### Chamber Music Milwaukee presents "Brilliant Baroque!"

UWM faculty and guests perform a program of Baroque music including the Bach cantata "Ich habe genug," the Vivaldi Guitar Concerto, Telemann's "Paris" Quartet and the Brandenburg Concerto No. 2. 7:30 p.m. Zelazo Center.

Gasthaus Entertainment Series presents Marcella. Listen to sultry and soulful sounds flavored with a piano melody. 9 p.m. Union Gasthaus.

#### Friday, Sept. 28:

Faculty Recital: Valerie Errante & René Izquierdo. Faculty members René Izquierdo, guitar, and Valerie Errante, soprano, offer four sets of songs in this concert for guitar and voice. 7:30 p.m. Recital Hall.

## THEATER

For tickets and information phone: (414) 229-4308.

#### Friday, Sept. 14:

UWM Theatre Program and the Roberto Hernández Center: "Our Voice, Our Story: Nuestro Voz, Nuestra Historia." This original piece, part of UWM's celebration of Hispanic Heritage Month (see p. 8), is the product of a six-week writing and voice workshop. 7:30 p.m. Studio Theatre, Arts Center. (Performance repeated Sept. 15 at Walker's Point Center for the Arts, 911 W. National Ave.)

## FILM

All films shown at the UWM Union Theatre unless otherwise noted. For ticket information, phone 414-229-4070.

#### Through Sept. 16:

2007 LGBT Film/Video Festival (see p. 15).

#### Tuesday, Sept. 18:

##### EXPERIMENTAL TUESDAYS

"La-bas (Down There)." This visual diary explores director Chantal Akerman's stay in Tel Aviv. 7 p.m.

#### Wednesday, Sept. 19:

##### DOCUQUARIUM

"This American Life," "Mr. T." and "Growing Up Gotti." Producer Ken Druckerman began in straight-ahead documentary but now produces reality TV. He explains the difference. 7:30 p.m.





Striders check the race results at last year's Panther Prowl. This year's run/walk kicks off at 10 a.m. on Sunday, Oct. 14..

**Sunday, Oct. 14**

### **PANTHER PROWL 2007**

The third annual Panther Prowl 5-K Run/Walk will kick off at 10 a.m. on Sunday, Oct. 14, in pursuit of scholarship funds for deserving UWM students.

Sponsored by the UWM Alumni Association, the certified 5-K event will also benefit programming efforts aimed at UWM alums. The popular Panther Prowl route, which crosses the campus and winds in and out of Upper Lake Park, will remain the same.

Last year, nearly 800 striders participated in the Prowl, raising more than \$150,000 including in-kind services and donated items. The goal in 2007 is to attract at least 1,000 runners and walkers, and to increase the number of teams.

For more information on Panther Prowl 2007, or to register, visit [www.pantherprowl.net](http://www.pantherprowl.net) or call Peppy O'Neill, program manager for Alumni Relations, at 414-906-4655. Early-bird registration is now under way!

## AROUND CAMPUS

# CALENDAR

### **Sept. 20-30:**

FIFTH ANNUAL MILWAUKEE INTERNATIONAL FILM FESTIVAL (MIFF)

This year, MIFF spotlights Mexico with a blend of fiction, documentary and short films, and debuts a family program for kids ranging from preschoolers to teens. Films screen at the Union Theatre Sept. 28-30. For details, go to [milwaukeefilmfest.org](http://milwaukeefilmfest.org).

### **Thursday, Sept. 20:**

DOCUMENTARY FRONTIERS

"B.I.K.E." Black Label Bike Club (BLBC) battles mainstream consumer culture and rival gangs for its vision of a better tomorrow. Following the Brooklyn chapter of BLBC for over two years to meetings, parties, jousts and protests, this film provides insight into a passionate subculture and the darker aspects of living on the wild side. 7 p.m.



"B.I.K.E." Sept. 20

### **Friday-Sunday, Sept. 21-23:**

WORLD CINEMA

"Day Night Day Night." A 19-year-old girl prepares to become a suicide bomber in Times Square. Friday 7 & 9 p.m.; Saturday 7 & 9 p.m.; Sunday 5 p.m. Milwaukee premiere.

### **Sunday & Monday, Sept. 23 & 24:**

"The Wind That Shakes the Barley." It is 1920 in Ireland. Workers from field and country unite to form volunteer guerrilla armies to face the ruthless "Black and Tan" squads that are being shipped from Britain to block Ireland's bid for independence. 7 p.m. Free. Winner, Palme d'Or, 2006 Cannes Film Festival.

### **Monday, Sept. 24:**

CULTURAL CINEMA EXPLORES...

RACE, ETHNICITY AND STEREOTYPES IN THE AFRICAN-AMERICAN COMMUNITY



"The Wind That Shakes the Barley" Sept. 23 & 24.

A film series explores seldom-discussed issues, cultures and people from diverse backgrounds. View "What's Race Got To Do With It?" 7 p.m. Union Ballroom.

### **Monday & Tuesday, Sept. 24 & 25:**

WORLD CINEMA

"The Battles of Algiers (La Battaglia di Algeri)." One of the most influential political films in history vividly recreates a key year in the tumultuous Algerian struggle for independence from the occupying French in the 1950s, shot in the streets of Algiers in documentary style. Monday 9:30 p.m.; Tuesday 7 p.m.

### **Tuesday-Thursday, Sept. 25-27:**

DOCUMENTARY FRONTIERS/DOCUQUARIUM

"Iraq in Fragments." A series of intimate, passionately felt portraits: a fatherless 11-year-old is apprenticed to the domineering owner of a Baghdad garage; Sadr followers in two Shiite cities rally for regional elections while enforcing Islamic law at the point of a gun; a family of Kurdish farmers welcomes the U.S. presence, which allows them a measure of freedom previously denied. Tuesday 9:30 p.m.; Wednesday 7:30 p.m.; Thursday 7 p.m.

## ET CETERA

### **Fridays Through Oct. 26:**

Planetarium Show: "How Do Planets Form?" Plus constellations and planets in the current night sky and a Q&A session. 7 p.m. Manfred Olson Planetarium, adjacent to the Physics Building. \$1 general admission; 75 cents UWM students with I.D. Tickets go on sale in the Physics Building lobby at 6:30 p.m. No reservations required.

### **Monday-Friday, Sept. 10-14:**

Beyond the Wall Art Print and Poster Sale. Stop by the Union and get some posters for your pad. Great selection of movie and music posters, fine art prints and other cool merchandise at reasonable prices. 9 a.m.-5p.m. Union Concourse.

### **Thursday, Sept. 13:**

Welcome Back Fest: Student Resources Fair. Learn about student resources, mingle with others, enjoy food and music, win door prizes. Noon-1:30 p.m. Multicultural Student Lounge, Union, room 198.

### **Sept. 14-Oct. 15:**

UWM celebrates Hispanic Heritage Month (see p. 8).

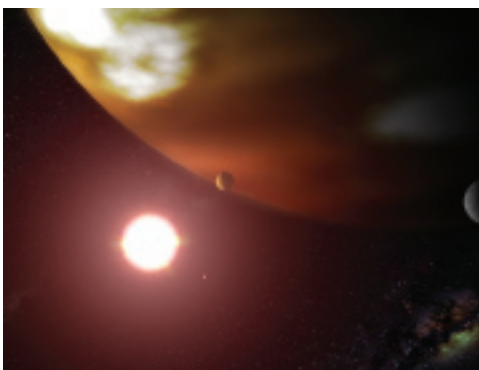
### **Tuesday, Sept. 18:**

**SAFE** Self-defense class. Do you know the basic techniques and tips for staying safe? University Police Detective Sergeant Art Koch is leading this self-defense class. Noon-1 p.m. Union Wisconsin Room Lounge. R.S.V.P. by e-mail to [lpurifoy@uwm.edu](mailto:lpurifoy@uwm.edu).

Multicultural America Series presents a talk with Justin Ponder. UWM graduate student Justin Ponder takes a closer look at multiracial individuals. Noon-1 p.m. Multicultural Student Lounge, Union, room 198.

### **Wednesday, Sept. 19:**

Nonprofit Research Speaker Series: "Understanding Organizational Change in the Nonprofit Sector: Implications for Quality Management Practice," Mesut Akdere, UWM Department of Administrative Leadership, and "The Process and Outcome of Nonprofit Consolidation in the Hospital



Friday planetarium show, "How Do Planets Form?"

Sector," Ann Lennarson Greer, UWM Department of Sociology and Urban Studies Program. 12-1:30 p.m. Union, room 181.

### **Thursday, Sept. 20:**

Green Student Information Fair. Learn about the Union recycling program, creative ways to recycle, environmental student organizations, courses and departments working on sustainability and community organizations fighting the environmental fight. 11 a.m.-1 p.m. Union Concourse.

Recycled Demin iPod Cozies. Stop by the Union Studio Arts and Crafts Centre during the Green Student Fair and create a case for your iPod from recycled denim. 11 a.m.-1 p.m. Free.

Multicultural America Series presents Kip Fulbeck. The award-winning artist, filmmaker, university professor and the author of *Part Asian* will speak on identity and multiraciality. 7 p.m. Union Wisconsin Room.

### **Saturday, Sept. 22:**

Workshop: LED Throwies. Each participant will create 50 LED Throwies in various colors. Use them to add interest to any magnetic surface. All supplies included. 12:30-2:30 p.m. Union Studio Arts & Crafts Centre. \$30 students; \$32 faculty, staff, alumni; \$35 general public. 414-229-5535.

### **Friday, Sept. 28:**

Colloquia in Conceptual Studies: Vivian Sobchack, "The Dream (01) Factory: On Making Scents of Cinema." 2 p.m. Kenilworth Square East, fourth floor.

### **Saturday, Sept. 29:**

Workshop: Polaroid Transfer. A new way to make beautiful images — learn Polaroid transfer and emulsion life techniques. Participants are welcome to bring slides to experiment with. All supplies included. 12:30-2:30 p.m. \$25 students; \$30 faculty, staff, alumni; \$35 general public. 414-229-5535.



# Earning and Benefits Statements Now Online

One of many myUWM enhancements

Faculty and staff can now obtain their earning and benefits statements online via a link on the home page menu in the myUWM portal. Your current and at least 12 months of prior earning statements are available to view, print and save, as well as your 2007 benefits statement (and in the future, up to five years of benefits information).

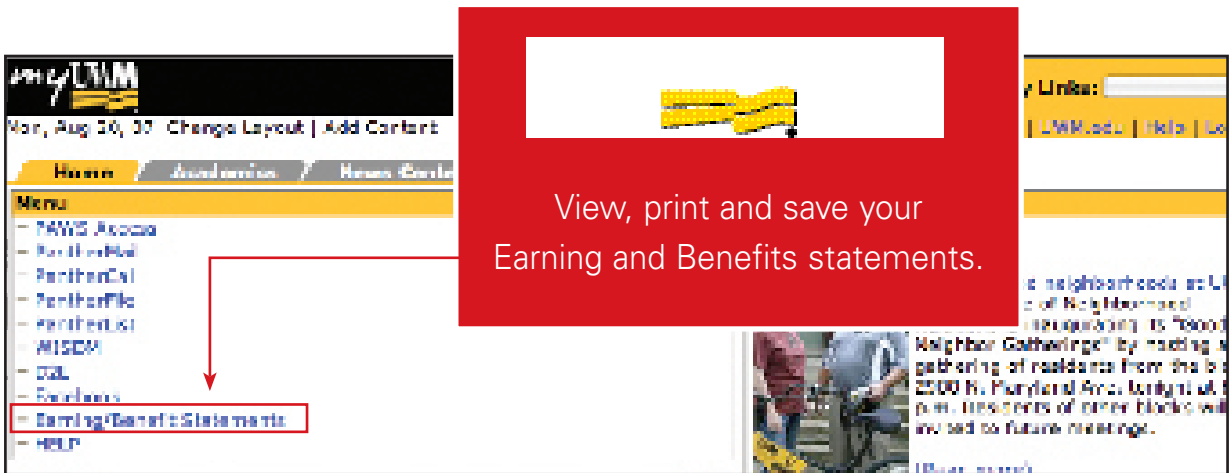
Online statements provide easy access to current and historical information, better security than receiving and storing paper copies, and 24/7 access from any Internet connection. At the present time, faculty and staff will continue to receive printed statements.

Additional services recently added to myUWM include PantherList, PantherJobs, WISDM and Facebook. PantherList does not require additional sign-in, while PantherJobs, WISDM and Facebook

will require additional login because they are not UWM-based services.

Portal response time has also improved. Information, with long load times and/or content that rarely changes, such as newsfeeds or policies, procedures or forms, are now optional instead of being part of the standard portal package. “Research with faculty, staff and students showed that response time needed to be improved,” said Dennis Kohlmeier, portal administrator. “By making this content optional, individuals wanting these features can easily add the content and those not needing it won’t have performance compromised – making it a win/win for all.”

The myUWM portal provides centralized access to campus ePanther services and links to other services and information.



# New E-mail/Calendar Project Underway

PantherLink to Replace PantherMail/Cal

Implementation of PantherLink, UWM’s new integrated e-mail and calendar system, is in full swing. A project plan is being drafted, the steering committee has been formed and an informational Web site has been launched.

The project plan calls for migration of existing PantherMail accounts to take place during the spring semester with an all-campus launch expected summer 2008. The migration from PantherCal to the new calendar component of PantherLink will take place after campus launch of the e-mail portion of the system.

The steering committee, which meets bi-weekly, is comprised of faculty and staff representing campus academic and administrative units, and University Information Technology Services staff. The role of the committee is to oversee and guide the project, and discuss and recommend policies.

PantherLink project sponsors are Robert Beck, director of L&S Academic Computing Services; Jim Hill, dean of students; and Bruce Maas, CIO.

An informational Web site, PantherLinkinfo.uwm.edu, has information about the project and system, a list of steering committee members and meeting notes. Additional details will be added as the project moves forward.



## CLEAN UP YOUR E-MAIL

We need you to clean up your e-mail to help keep PantherMail running while transitioning to PantherLink. For more information, visit ManageMail.uwm.edu or contact the Help Desk at Ext. 4040 or help@uwm.edu.

Make it part of your routine to empty your trash at the end of the workweek.

# University Information Technology Services

I&MT’s New Name

In early August, the UWM Council on Information Technology and the Academic Deans Council approved a name change for the campus technology division. University Information Technology Services (UITS) is the new name for Information & Media Technologies (I&MT). The name change is in response to the 2005 IT Review and reflects the division’s reorganization to better align services with the mission of the University. The name, selected after research and consultation with the Provost’s office, reflects UITS’s mission as a service unit supporting the campus IT infrastructure, and the academic and research mission of the campus.

# Melchior Named Chief Process Architect

Edward C. Melchior has been named chief process architect and portfolio manager in University Information Technology Services. Melchior brings 20 years of experience in information technology with the last seven years focused on IT audit, security and business process consulting. Previously, Melchior was a UWM IT auditor and a senior systems auditor for Johnson Controls. He has also held IT positions at UW-Whitewater and Indiana University. He has a Masters of Science from Central Missouri State University and a Bachelor of Science from UW-Oshkosh.

Melchior’s primary responsibilities are to lead the campus in IT portfolio management, project management and business process improvement initiatives. He has a strategic role in overseeing, managing and leveraging the life cycle of campus IT investments in infrastructure and systems and heads the Process Management office.

# Enhance Projects with Color and Personalization

## VARIABLE DATA COPIER

Want to make your message stand out? Personalize it. Print and Copy Services now has a digital copier that offers clients customized copy jobs, with the option to personalize self-mailers, postcards, brochures and other materials. The new copier, available fall semester, has Variable Data Printing (VDP) capabilities that use a database to change elements within a printed piece during a single run. This gives greater flexibility to deliver a targeted personalized message to each segment of an audience or to individually personalize marketing pieces.

## NEW FULL-COLOR PRESS

A new 4-color direct imaging press is now available. Because the ideal quantities to run on this press range from 500 to 12,000, 40 percent of the print jobs currently sent to outside printers will be able to be done in-house. “This new press will allow Print & Copy Services to provide a service in-house that we have never been able to provide before which is very exciting,” said Linda Bettler, Print & Copy Services Manager. “This press will match or exceed the 4-color print quality our clients receive from an outside vendor at a reduced cost over what they pay now.”

For more information on both services, contact Linda Bettler at 414-229-4055 or bettler@uwm.edu.



# Recommended Document Standards for Sharing Files

The introduction of Office 2007 has left universities across the country grappling with the file incompatibility that will result when faculty, students and staff who may use the new software version try to share their documents with those who continue to use Office XP or 2003.

Collaboration and the sharing of electronic files is an important part of teaching, learning and research. Widespread campus adoption of Office 2007 is likely to take some time.

Therefore, the Unit Technology Representatives have recommended a campuswide document standard for all shared electronic files.

Office 2007 utilizes a different file extension in naming files by adding an “x” to the end of the file extension. For example, a Word document has a .docx extension, rather than .doc; a PowerPoint file is .pptx instead of .ppt. These new file formats are not “backwards compatible.” If you have Office 2003 and receive an Office 2007 Word document, you will not be able to open the file unless you have a compatibility upgrade pack installed on your computer (a free download from Microsoft). Office XP does not have a compatibility upgrade; therefore, it cannot open Office 2007 files.

“This could cause a lot of confusion when people try to share files across campus,” said Beth Schaefer, a campus UTR. “Think about a student using Office 2007 uploading a project on PantherFile and the professor can’t open the document; or two researchers trying to share files. It was important for the UTRs to address this issue and come up with a recommendation.”

The campuswide document standard applies to electronic files such as Word files, PowerPoint presentations, Access database files and Excel spreadsheets that are shared as e-mail attachments, in PantherFile and on D2L.

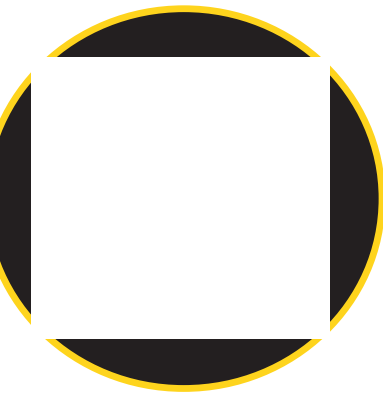
These format standards are available in all Microsoft Office versions currently recommended on campus, as well as other common software packages such as OpenOffice, StarOffice and other online resources. Individuals with Microsoft Office 2007 can easily convert their files by using the “Save as” command to save the file in the “97-2003” document format.

“The UTRs aren’t advocating that personal files be saved using the recommended document standards,” said Schaefer. “The purpose is to have common format so that electronic files can be easily shared.”

FILE TYPE	MICROSOFT FILE	RECOMMENDED EXTENSIONS
Word processing files	Word '97-2007	.doc
Spreadsheet files	Excel '97-2007	.xls
Presentation files	PowerPoint '97-2007	.ppt
Personal database files	Access '97-2007	.mdb



## Steps to Protect Electronic Data



Here are five tips in a series of “Top Ten” steps to help faculty and staff keep research and confidential data safe and secure.

### 1. MAKE SURE TECHNOLOGY PURCHASES CAN BE SUPPORTED AND SERVICED PROPERLY

Purchase only recommended desktop and laptop computers when using funds administered by the University (e.g., grants, contracts, state GPR, auxiliary funds). This ensures that you will receive the highest possible support from campus computer support staff.

### 2. KEEP DATA PROTECTION CURRENT

Install the campus desktop or laptop computer image on all campus-owned computers in your area. This provides you with the highest degree of security using the latest firewalls, anti-virus and anti-spyware software. The campus desktop and laptop computer images are flexible enough to allow for local variations in software.

### 3. SEEK THE ASSISTANCE OF UITS STAFF TO SET UP AN INDIVIDUAL SERVER

They have expert knowledge in server setup and maintenance, and can help ensure that your server and the data stored are kept secure.

### 4. STORE AND SHARE DOCUMENTS SECURELY

Use PantherFile ([www.pantherfile.uwm.edu](http://www.pantherfile.uwm.edu)), UWM’s secure file storage and sharing system, for all your document storage. Because PantherFile is Web-based, your files can be accessed 24/7 from any Internet connection, eliminating the need to use portable devices such as USB “thumb drives.” PantherFile is password-protected and files are backed up daily.

### 5. BE SELECTIVE WHEN DECIDING WHO SHOULD HAVE REMOTE ACCESS TO DOCUMENTS AND FILES

Avoid using remote access software unless it is necessary to access unique software on your office or lab computer. (Using PantherFile eliminates the need for remote access to retrieve documents.) If you require remote access, use the secure Virtual Private Network (VPN) recommended by the UWM Information Security Office.

**Next month** > Look for the final five tips of the “Top Ten.”

## news... You Need to Know

### Free Short Courses

Want to learn how to share files using PantherFile? Want to keep your identity safe? Take a free short course! Each semester, free courses are offered help you brush up your ePanther services skills or learn the latest techniques to make technology work for you.

To register for these and all short courses, visit [ShortCourses.uwm.edu](http://ShortCourses.uwm.edu).

### Ordering AV Equipment Online

Need a projector or a DVD player for your next class? Order it online at [AVorders.uwm.edu](http://AVorders.uwm.edu). Remember that orders must be placed 48 hours in advance. Pick up or have your equipment delivered. You may also request setup and have technical staff run the equipment for you.

### Software Purchasing Made Easy Online

Need to purchase software? UWM Software Sales makes it easy. Purchase your software online at [softwaresales.uwm.edu](http://softwaresales.uwm.edu) and take advantage of the selection and low prices afforded by UWM’s volume licensing.

### COMING SOON! 2007-08 Technology and Media Resources Guide

Watch your mail in September for the new 2007-08 Technology and Media Resources Guide. This is your source for information about UWM technology services and support. If you would like additional copies, e-mail Wendy Luljak in IT Communications at [wluljak@uwm.edu](mailto:wluljak@uwm.edu).

## Upcoming Events

### CIO Briefing

Wed., Sept. 12  
11 a.m. – noon; Union 240  
*Register at [www.mydevelopment.uwm.edu](http://www.mydevelopment.uwm.edu)*

### Technology Showcase

Latest campus technology with staff available to answer your questions  
Wed., Sept. 26  
10:30 a.m. – 1:30 p.m., Union 1st floor

### Tech Fair ‘07

Hands-on demos, the latest Dell and Apple equipment, tech help  
Thurs, Sept. 27  
10 a.m. – noon; Union Concourse

### Open Meetings

ITPC (*Information Technology Policy Committee*)  
Fri., Sept. 14  
8 – 9:30 a.m., Chapman Hall, Regents Room

### UTR (*Unit Technology Representative*)

Wed., Sept. 19  
2 – 3 p.m.; Location TBD



TECHNOLOGY  
RESOURCES  
24x7



CALL  
**414-229-4040**

E-MAIL  
**[help@uwm.edu](mailto:help@uwm.edu)**

VISIT  
**[www.uits.uwm.edu](http://www.uits.uwm.edu)**



## ATHLETICS

By Kevin O'Connor, Sports Information Director

### MPS STUDENT ART FEATURED AT GALLERY NIGHT AND DAY

By Kathy Quirk

Among the artists featured at this year's Gallery Night and Day in the Third Ward were Milwaukee Public Schools students in kindergarten through grade 12.

Artwork by the students was displayed on the walls at PyraMax Bank, 318 N. Water St. PyraMax partnered with the UWM School of Education and the Milwaukee Teachers' Education Association (MTEA) Art Educators Committee to draw attention to the young MPS artists.

The show is part of the MTEA- and UWM-sponsored "Celebration of Art," a special opportunity for students to display their work and for families to celebrate art achievement.

The show is also an opportunity for art educators in the district to highlight the importance of offering art classes to all students during the school day.

The work will remain on display at PyraMax until late September.



Alan MagayneRoshak

### UWM TOPS LEAGUE WITH 78 ON HONOR ROLL

UWM has placed a league-best 78 student-athletes on the Horizon League's 2007 Spring Academic Honor Roll.

Among the honorees are ESPN The Magazine Academic All-Americans Billy Meier of men's soccer, Ginny Graczyk of women's soccer and Cheryl Hegemann of women's volleyball.

The women's cross-country and track-and-field teams led the way with 14 honorees, while 12 members of the women's soccer team were honored. The women's swimming and diving team had 10 honorees, while the men's squad had nine. The women's volleyball team had eight honorees, while the men's soccer team had seven and the women's basketball team had five. Five members of the men's cross-country and track-and-field teams were also recognized, while one student-athlete from women's tennis was honored.

The 78 Panther honorees, which tied Butler for league top honors, are particularly impressive because UWM does not offer men's or women's golf, men's tennis or softball – all sports offered by Butler.

The news capped off a stellar semester in the classroom for UWM athletics. In all, UWM athletic teams earned an average semester grade-point

average of 3.137 while posting an average cumulative GPA of 3.197.

The Panther volleyball team topped the semester and cumulative GPA list on the women's side, posting a 3.402 semester GPA and a 3.461 cumulative GPA. Meanwhile, the Panther soccer team had best GPAs on the men's side, tallying a 3.278 semester GPA and a 3.145 cumulative GPA.

Those weren't the only teams excelling in the classroom, though. Eight of UWM's 13 teams had semester GPAs of 3.0 or better, while 10 teams now have cumulative GPAs of 3.0 or better.

In fact, every one of UWM's teams is pitching in to the academic success. The men's basketball team posted a 2.898 semester GPA – its best on record – with nine players recording a semester GPA of 2.9 or better. Also, UWM's baseball team has 15 players with a cumulative GPA of at least 3.0 and now has a team cumulative GPA of 2.979 – just shy of becoming UWM's 11th team with a 3.0 or better cumulative GPA.

Overall, 13 student-athletes from eight different sports recorded a perfect 4.0 grade-point average in the second semester.



Billy Meier



Ginny Graczyk



Cheryl Hegemann

### UWM CLAIMS LEAGUE WOMEN'S ALL-SPORTS AWARD

UWM has claimed the Horizon League's Women's All-Sports Award for the sixth time.

The Panthers tallied 29 performance points throughout the year, thanks to league titles in women's soccer, women's volleyball, and women's track and field. UWM also earned points for its finishes in swimming and diving, cross country and basketball.

The 29 points outdistanced second-place Butler, which finished with 25 points.

UWM also won the Women's All-Sports Award in 2001, 2002, 2003, 2004 and 2006.

"I am very proud of the hard work our student-athletes and coaches put in to make it another successful year of Panther athletics," UWM Athletics Director Bud Haidet said. "All of our teams face very high expectations, but they continue to do a great job of meeting and exceeding those expectations, both on the field and in the classroom.

"We also enjoy tremendous support from our administration, the campus and the community, which helps make all of our success possible. This is something everyone associated with UWM can be proud of, and we look forward to continuing our

growth and success in the coming years."

In the race for the Men's All-Sports Award, UWM finished fourth with 17 points. That gave the Panthers a third-place finish in the overall league race for the McCafferty Trophy, bringing to an end a string of three-straight years in which UWM had claimed the overall all-sports award. Butler and UIC shared this year's McCafferty Trophy.

The McCafferty Trophy, along with the Men's and Women's All-Sports awards, are awarded annually by the Horizon League to the member institution compiling the greatest number of performance points. Schools earn points based on their finish in all 19 championship sports the Horizon League sponsors.

For men's and women's soccer, volleyball, men's and women's basketball, baseball and softball, points are awarded based on combined regular-season and championship finishes.

In men's and women's cross country, men's and women's indoor and outdoor track and field, men's and women's swimming and diving, men's and women's golf, and men's and women's tennis, points are based on performance in the league championship.



## FALL 2007 'BEYOND TEACHING' BROWN BAG SERIES

### "Making Learning Visible: Short and Powerful Assessment Strategies" (two-part series)

CIPD's brown bag series explores strategies that take us beyond improving teaching to advancing student learning. Experienced faculty and teaching staff share best teaching practices on a given topic and participate in a dynamic exchange about theory and practice.

This semester's series examines the topic of relevant and timely feedback to students about their learning. How can we make learning visible along the way before students do poorly on significant assignments and tests? How can we respond when we find out they "aren't getting it"? Can assessment measure as well as help students think at higher levels?

We'll explore 13 strategies that can be used as graded or point-awarded activities in a variety of quiz or class participation formats. Each strategy originates from Angelo and Cross's *Classroom Assessment Techniques*, and is geared toward a specific level of learning, including application of concepts, recall, analysis, extrapolation, synthesis and evaluation. Examples of actual classroom assessment techniques designed by UWM instructors are provided.

Participants will identify learning outcomes specific to their courses, and develop and apply assessment strategies that best address these outcomes.

For dates, times and locations of the series, check the CIPD Web site: [www.cipd.uwm.edu](http://www.cipd.uwm.edu).

## FALL 2007 WORKSHOP SERIES

### "Designing Courses and Syllabi with Coherence" (five-part series)

This focused, five-week program promises results! You will have the opportunity to analyze how to connect and integrate clear course learning goals, key assignments, pedagogy, formative assessment

and summative evaluation into a syllabus that speaks coherently to your students.

This program is geared toward unpacking the mystery and frustration of making a course "hang together." New and seasoned faculty and staff have transformed their courses with confidence using the strategies we will explore.

Those new to teaching, those who are creating a new course or significantly revamping a course, and those who have inherited courses they wish to make their own, are encouraged to attend. Bring your course ideas or an existing syllabus as a starting framework.

Check the CIPD Web site, [www.cipd.uwm.edu](http://www.cipd.uwm.edu), for information regarding times and locations for this series.

## CONSULTATIONS

Arrange a confidential, one-on-one consultation with the director or assistant director of CIPD for designing or revamping your course, syllabus or course activities, or for trouble-shooting a knotty problem in order to improve your teaching and enhance student learning. Contact Connie Schroeder, 414-229-5764 or [connies@uwm.edu](mailto:connies@uwm.edu), to arrange an appointment.

## MID-SEMESTER COURSE ASSESSMENT

The CIPD office will assist you in arranging a mid-semester student focus group designed to provide you with extensive student feedback on your teaching and their learning. See our Web site, [www.cipd.uwm.edu](http://www.cipd.uwm.edu), for sample questions, steps to take to arrange CIPD assistance and how to maximize the use of student focus groups for teaching improvement. Contact Connie Schroeder, 414-229-5764 or [connies@uwm.edu](mailto:connies@uwm.edu), to arrange your mid-semester course assessment.

## EQUAL EMPLOYMENT OPPORTUNITY POLICY

It is the policy of the University of Wisconsin-Milwaukee to provide equal employment opportunity to all individuals regardless of race, color, creed, sex, sexual orientation, age, national origin, ancestry, disability, marital status, pregnancy, political affiliation, arrest or conviction record, identity as a veteran, disabled veteran, Vietnam-era veteran, membership in the National Guard, state defense force, or any other reserve component of the military forces of the United States or this state, or any other characteristic protected by federal or state laws.

UWM will make every effort to prevent and eliminate any form of legally prohibited harassment including sexual harassment because it is illegal and will not be tolerated. Co-workers and supervisors may not retaliate against any employee, student or job applicant because he or she filed a complaint, assisted in an investigation or participated in any proceeding alleging discrimination on the foregoing basis. UWM's anti-discrimination policies and procedures are readily available from the Office of Equity/Diversity Services or from departmental and divisional administrative offices. These policies are also given to all new employees and students at the beginning of their affiliation with UWM.

The university ensures physical accessibility to work environments for persons with disabilities and will provide reasonable accommodations to ensure equal access to employment. Upon request, the university will provide reasonable accommodations for religious observances and practices. The university is committed to a program of affirmative action for women, racial minorities, persons with disabilities, disabled veterans and veterans of the Vietnam era, and undertakes equal employment opportunity/affirmative action efforts to ensure equal opportunity to overcome the present effects of past discrimination. Equal opportunity/affirmative action principles will guide all employment practices including, but not limited to, recruiting, interviewing, hiring, transfers, promotions, training, compensation, benefits, layoffs, terminations, retention, certification and testing. While the Chancellor assumes overall responsibility for the success of the program, university administrators and supervisors are responsible and accountable for implementation.

As Chancellor of the University of Wisconsin-Milwaukee, I call upon each individual associated with the university to join me in pledging a new and revitalized commitment to build and maintain a campus environment free of harassment and discrimination, an environment that fosters mutual respect, recognizes the dignity and worth of all people, and promotes, to the fullest, equal employment opportunity through affirmative action.



Carlos E. Santiago, Chancellor

## BENEFITS

### UWELCOME: INTRODUCTION TO EMPLOYMENT AT UWM

The Department of Human Resources will be holding Introduction to Employment at UWM sessions which will include vital information regarding new employees' first days on campus.

New employees have the first 30 days from their contractual date of hire to enroll in specific fringe benefits. The contractual date of hire for the 2007-08 academic year was Aug. 27. The enrollment period ends at 4:30 p.m. on **Wednesday, Sept. 26**.

Schedules indicating times, dates and locations for the sessions are listed on the Human Resources Web page at [www.uwm.edu/Dept/HR](http://www.uwm.edu/Dept/HR).

### RETURN FROM LEAVES

Employees returning from leaves of absence need to contact the Benefits Office, 414-229-4925, within 30 days of their return to work. New applications must be submitted to restore insurance coverage(s). Failure to do so may result in loss of benefits or incorrect premium charges.

### BENEFITS FAIR/DUAL CHOICE

**Tuesday, Oct. 9**

The Human Resources Benefits Office will be sponsoring a combined Benefits and Wellness Fair, which will provide employees an opportunity to

review their total benefits package.

The fair will be held on Tuesday, Oct. 9, in the Union Wisconsin Room. It is scheduled to coincide with the annual Dual Choice enrollment period, Oct. 8-26.

Representatives will be available from 10 a.m. to 3:30 p.m. to answer questions on the following benefit programs: health, dental, life, disability, long-term care insurances; the Employee Reimbursement Account program; the Wisconsin Retirement System; and Tax-Sheltered Annuity programs. Also available will be information on various wellness issues. Don't miss it!

### EMPLOYEE REIMBURSEMENT ACCOUNT OPEN ENROLLMENT

**Oct. 8-Nov. 16**

The annual open enrollment for the Employee Reimbursement Account (ERA) program for 2008 will be Oct. 8-Nov. 16. Look for the ERA e-mail notification around early October for specific enrollment information and other details. Remember, you must enroll every year to participate!



## OPEN HOUSE, OPEN SALE

### *Libraries invite campus to special events*

The UWM Libraries will be hosting an open house for UWM faculty, staff and students on Monday, Sept. 17, from noon to 4 p.m., and on Tuesday, Sept. 18, from 10 a.m. to 2 p.m.

Those dates overlap the first two days of the Friends of the Golda Meir Library Fall Used Book Sale. In a break with recent tradition, the sale's first day will be open to UWM faculty and staff (with valid UWM I.D.), as well as to UWM students.

The open house will be held in the first floor reading area of the library's West Wing. There will be special tours and workshops, a drawing for prizes, tables with information and staff available to answer questions about library resources and services. Light refreshments will be offered.

Over 6,000 items in a wide variety of genres – contemporary fiction, foreign languages, history, literature, poetry and political science – will be offered at the book sale. A limited supply of wall maps will also be available.

The sale, held in the library's fourth floor Conference Center, runs from noon to 6 p.m. on Monday, Sept. 17. On Sept. 18 and 19, the sale is open to the public and runs from 10 a.m. to 6 p.m. Proceeds benefit the UWM Libraries.

Please come, buy a few books and let the library staff expand your knowledge about how the UWM Libraries can serve you! Attendees do not need to register. For more information, please contact Michelle Washington at 414-229-6613 or mlhwash@uwm.edu.

## CHANCELLOR'S GOLDA MEIR LIBRARY SCHOLARS



Donte McFadden



Laura Rusch

Donte McFadden, pursuing a Ph.D. in the Modern Studies program, and Laura Rusch, a Ph.D. candidate in Clinical Psychology, are the recipients of the 2007-08 Chancellor's Golda Meir Library Scholar Award.

McFadden's dissertation considers the Los Angeles School of Black Filmmakers, a collective of film students at UCLA between the late 1960s and early 1980s. He is examining the relationship between the mastery of film technology, the articulation of film language and the recovery of memory in the films of the Los Angeles School.

An Advanced Opportunity Program fellow for 2007-08, McFadden has made extensive use of UWM Libraries' materials in film studies and African American studies. A chapter of his dissertation has been accepted for publication in a literary journal.

Rusch proposes to address the need for an integrated approach to reduce stigma associated with seeking treatment for clinical depression. Her project would merge the two current stigma-reduction programs, the biomedical model and the contextual model, and create a new program which would emphasize the most effective components of each.

For a systematic review of the literature, Rusch would utilize many of the Libraries' resources, including online databases, the library catalog, electronic and paper journals, UW System Borrowing and Interlibrary Loan.

The award, which supports the research of outstanding UWM graduate students, includes a \$4,500 stipend and special assistance from the Libraries for the completion of their doctoral research. McFadden and Rusch will present a report of their work in the Libraries annual "The Scholar and the Library" lecture series.



*Palisades of Karsasuak, Greenland, from Isaac Israel Hayes Expedition, 1869, part of the exhibition of polar images and maps from the AGS Library opening Sept. 13 at the Milwaukee Art Museum.*

## LIBRARIES PARTNERS WITH MILWAUKEE ART MUSEUM FOR POLAR PHOTOGRAPHY EXHIBIT

The UWM Libraries and the Milwaukee Art Museum have collaborated for the second time in two years on a photography exhibition. A highly successful exhibit of photographs of the American West in 2005 has led to a new show this fall, "Photographs from the Ends of the Earth," featuring over 60 extraordinary polar images and maps from the American Geographical Society Library's collections.

"When the American Geographical Society was organized in 1851, the polar regions remained among the great unexplored places on Earth," says Christopher Baruth, AGSL curator. "Throughout its history, the society played an active role in polar exploration, and, in 1903, selected Robert E. Peary as its president. The final maps produced by the society, in the 1970s, were of the polar regions."

Included in the exhibition are a number of images from the Isaac Israel Hayes expedition of 1869 and a manuscript map made by Hayes in 1861, stereographs and photos from Count Wilczek's 1872 Arctic journey, a photo album from the Robert E. Peary Arctic expedition (1898-1902) and a selection of images from early 20th-century expeditions.

More recent polar photographs owned by or lent to the Milwaukee Art Museum round out the exhibition.

"Photographs from the Ends of the Earth," which runs Sept. 13-Dec. 24 in the museum's Koss Gallery, is curated by Lisa Hostetler, MAM assistant curator of photographs. AGSL staff member Jovanka Ristic facilitated the loan of the Libraries' materials.

## REFWORKS NOW AVAILABLE

RefWorks, a convenient Web-based tool for organizing bibliographic citations and formatting bibliographies, is now available through the UWM Libraries Web site. Formatting styles include APA, Chicago and MLA. More information is available at [www.uwm.edu/Libraries/guides/refworks/](http://www.uwm.edu/Libraries/guides/refworks/).

## FACULTY, STAFF LIBRARY NOTICES NOW SENT VIA E-MAIL ONLY

The UWM Libraries is now sending all overdue, recall and fines/fees notices to faculty and staff via e-mail at their PantherMail address. If you previously supplied the Libraries with a non-UWM e-mail address, please note that this address will no longer be used. If you wish to receive your notices at a different e-mail address, please consult with staff at

the UTTS (formerly I&MT) Help Desk (414-229-4040) about forwarding your PantherMail to another account, or visit the UTTS Web site at [www.uwm.edu/IMT](http://www.uwm.edu/IMT).

## MOROCCAN ADVENTURE

Ellen Amster, assistant professor of history, will inaugurate the 2007-08 UWM Academic Adventurers Series with a talk entitled "Saints and the Islamic City: Looking for Sacred Space in Fes, Morocco" on Friday, Sept. 28, at 3 p.m. Held in the American Geographical Society Library, Academic Adventurers is a continuing series of informal programs which give members of the UWM community the opportunity to hear of their colleagues' adventures abroad and afield. There are refreshments afterwards, courtesy of the Friends of Golda Meir Library.

Other presenters in the series this fall are Joe Austin, associate professor of history, with "Sign Here: Youth Culture, Urban Space and Graffiti Art" at 3 p.m. on Oct. 26, and Bettina Arnold, associate professor of anthropology, with "Memory Maps in the European Iron Age: The 'Landscape of Ancestors' Project in Southwest Germany" at 3 p.m. on Nov. 16. For more information or to arrange for special needs, call 414-229-6282.

## NEW CONTACTS PROGRAM\*

The UWM Libraries will be implementing a Contacts Program this fall for academic departments. Librarians will be assigned as the first "contact" point for any questions departments may have, and the same librarian will keep the department informed of any relevant updates. Be on the lookout for more information from the Libraries about this program.

## BOOK YOUR INSTRUCTION SESSION NOW!

The UWM Libraries' Research & Instructional Support Department (RIS) invites all faculty and UWM instructors to include a course-integrated library instruction session in each of their courses this semester.

Members of the RIS team will lead your students through the process of information selection, retrieval and evaluation using the academic resources at the UWM Libraries.

Students benefit most from their library sessions when coordinated with a research assignment, and when that assignment is due in close proximity to a library visit.

If you would like assistance developing a library assignment or enhancing existing research activities, please let us know. To request a library session, please contact Molly Susan Mathias at 414-229-6828.



# We want your good ideas...

...and your questions and compliments, too!



If you’ve got good ideas for positive changes at UWM and you’ve been looking for a way to make those suggestions, please submit a Quick Win.  
What’s a Quick Win? Quick Wins – “Wins” is the acronym for “Ways to Implement New Solutions” – are no- or low-cost ideas for positive campus changes that can be implemented in a relatively short time.

How fast is “quick” and how does it “win”? The criteria for a Quick Win involve time period, cost and results.  
**Time period:** There is a short period of time from identification of the potential QW to implementation/completion, e.g. a few weeks to a few months.  
**Cost:** The idea is relatively inexpensive (no- or low-cost), and fits into a department’s or unit’s current budget. The QW+ Committee has no budget for implementing these suggestions, and all costs to do so are incurred by the implementing unit.  
**Value/result:** The idea is viewed as positive by those involved/affected by it.

## QW+ FAQ

**How many ideas have you received?**  
Since the Quick Wins process began in 1998, we have received over 1,400 ideas from faculty, academic staff, classified staff, students, alums and members of the Milwaukee community.  
**What happens after I submit my terrific idea?**  
An idea is submitted to quickwin@uwm.edu or through our Web page, www.uwm.edu/MilwaukeeIdea/qwsubmit.htm.  
Within 24 hours (whenever possible), an e-mail response is sent to the submitter with a tracking number and the date of the QW+ Committee meeting at which the idea will be considered. The QW+ Committee meets once per month from September through April to consider new submissions.  
Within approximately 72 hours of the meeting, the QW+ chair e-mails submitters, notifying them of the committee’s decision on their potential Quick Win.  
Ideas determined to have potential as Quick Wins are sent to the appropriate campus unit. That unit is given approximately two weeks to respond to the committee with its evaluation of the time, cost and value of the idea. If the unit agrees that the idea fits all elements of the criteria, we have another Quick Win for the campus.  
If, after consideration, the QW+ Committee decides that an idea does not meet the QW criteria, it is sent to the appropriate unit as a “suggestion” for their information and consideration. This suggestion does not require any further reply to the committee, as does a potential Quick Win.

## WHAT’S THE ‘PLUS’ IN QUICK WINS PLUS?

**Target Topics:** Each year, we have a target topic to highlight for your submissions (but we still want your good ideas about any aspect of the campus, too!). For 2007-08, we’re especially looking for Quick Win ideas for **Improving the Student Experience**.  
**Quick Questions:** The “Submit A Quick Win” Web page includes a submission form that gives you an opportunity to submit questions about our campus.  
In a sentence or two, just write to us with your campus question: “I always wondered...?” The QW+ Committee will select some of these questions to answer in our QW+ *UWM Report* column each month, in other publications and on the QW+ Web site. And we’ll add some pertinent “Fast Facts,” too.

**Panther Points of Pride (PPP):** We’re also looking for what you think are the good things about UWM, our “Panther Points of Pride” – those people and activities that you think deserve a Panther pat on the back.  
Tell us about the good people, places, activities, programs, etc. ... something good that happened here on campus. You’ll find a submission form on the “Submit A Quick Win” Web page.  
We’ll review all these PPPs, pass the compliments on to the appropriate campus people and/or groups, and, where appropriate, let University Relations know about some of these good stories about UWM.

## QUICK WINS AT WORK

Here are some examples of implemented Quick Wins from the past year:

- Update the I.D. card to include a picture/logo in the background. *Suggested by SARUP student Joe Rice; implemented by Enrollment Services.*
- To conserve energy, UWM employees could turn off gasoline-fueled vehicles if stopped or parked for more than 30 seconds. *Suggested by Professor Roger O. Smith, Occupational Therapy; implemented by Finance and Administrative Affairs.*
- Replace the rusty metal winter sidewalk indicator sticks with plastic ones. *Suggested by Alan Magayne-Roshak, Photo Services; implemented by Physical Plant Services.*
- Remove stripped bikes in campus bike racks. *Suggested by Linda Buchholz, ACS Exams Institute; implemented by Physical Plant Services and University Police.*
- Paint a STOP sign at the end of the Pavilion’s Downer Avenue driveway. *Suggested by Associate Professor Paul Brockwin, Anthropology; implemented by Finance and Administrative Affairs.*
- Post CPR, First Aid and AED training classes on the MyDev Web site. *Suggested by Robert Greishaber, Physical Plant Services; implemented by Human Resources.*
- Place the non-emergency police number on the doors to UWM buildings. *Suggested by Professor Emerita Laurie Glass, Nursing; implemented by Finance and Administrative Affairs and the University Police.*
- Send e-mails to students reminding them about the availability of new timetables. *Suggested by Amanda Mitchell; implemented by Enrollment Services.*

QW+ is supported by the Office of the Provost and The Milwaukee Idea.

## For the Record

### SUBMISSION GUIDELINES

- Electronic submissions only, either by e-mail document or Internet (see addresses below).
- If an entry requires diacritics or other special marks, a hard copy of the entry noting such marks should be faxed to *Report* at 414-229-6443 as a backup to the electronic submission.
- Enclose names to appear in boldface type in < >. Also enclose all material to be italicized.
- Do not submit grant information to *Report*. The “Grants” section is supplied by UW System via the Graduate School.

### DEADLINES

All *Report* deadlines fall on the **first working day of the month** for publication the following month.

Issue	Deadline
October	Tues., Sept. 4
November	Mon., Oct. 1
December	Thurs., Nov. 1
No January 2008 issue	
February	Wed., Jan. 2
March	Fri., Feb. 1
April	Mon., Mar. 3
May	Tues., Apr. 1
June	Thurs., May 1
No July or August 2008 issues	

**E-mail submissions:** [report@uwm.edu](mailto:report@uwm.edu)  
**Internet submissions:** [www.uwm.edu/news/report/ftir-form.HTML](http://www.uwm.edu/news/report/ftir-form.HTML)

## PEOPLE

### ACADEMIC AFFAIRS

**CENTER FOR INSTRUCTIONAL & PROFESSIONAL DEVELOPMENT**  
**Connie Schroeder** presented “Reproblem-atizing the SoTL Problem Through Literature Reviews: Evolving Questions as Keys to Broader SoTL Impact?” and “Misconceptions, Controversy and Debate in Hybrid Course Online Discussions: Interventions and Design for Higher Thinking” at the International Society for the Scholarship of Teaching and Learning (ISSOTL) conference at the University of New South Wales, Sydney, Australia, July 2-5.  
**UW SYSTEM LEADERSHIP SITE FOR THE SCHOLARSHIP OF TEACHING & LEARNING**

**Renee Meyers** presented two workshops and a paper at the International Society for the Scholarship of Teaching and Learning (ISSOTL) conference at the University of New South Wales, Sydney, Australia, July 2-5: “Virtual learning environments: Realising the panopticon or empowering learners?” with P. Jeffries and J. Atherton, and “Faculty development as institutional leaders: A U.S./ Canadian model of self, shared and super-leadership,” with N. Randall, Lin Langley and M.A. Danielson. She also presented a paper, “Connecting SoTL to institutional priorities: Reaching out to new audiences,” with L. Kornetsky, and was a panelist and chair of the international and interdisciplinary session, “Thinking like a professional – A range of approaches to managing the acquisition of a professional frame of reference.” Meyers presented the interdisciplinary workshop series, “Gathering SoTL evidence: Methods for systematic inquiry into student learning,” at Faculty College held May 29-June 1 at UW–Richland Center. Sponsored by the Office of Professional and Instructional Development (OPID), Faculty College provides an annual opportunity for some 100 UW System faculty and academic staff to unite in concentrated study and discussion aimed at improving undergraduate teaching and learning.

### DEVELOPMENT

**Lisa Pieper** and **Jennifer Clearwater** have passed the Certified Fund Raising Executive (CFRE) exam. Fewer than 5,000 fund-raisers worldwide have achieved CFRE designation. It is recognized in five countries.

### SHELSON B. LUBAR SCHOOL OF BUSINESS

**Belle Rose Ragins** gave an invited keynote speech, “Holistic Diversity: Taking a Global Perspective,” at the Seventh Australian Industrial and Organisational Psychology Conference (IOP)/First Asia Pacific Congress on Work and Organisational Psychology, held June 28-July 1 in Adelaide, Australia. She gave an invited presentation, “Understanding Invisible Stigmas in the Workplace,” to the Division of Business, University of South Australia, Adelaide, Australia, on June 27, and to the Division of Business, Monash University, Melbourne, Australia, on July 5.

### LETTERS & SCIENCE

**FOREIGN LANGUAGES & LINGUISTICS**  
**Michael J. Mikos** presented “Zarys historii polonistyki w Ameryce Północnej” at the Second International Conference on Polish Literature in the World at Uniwersytet Śląski, Katowice, Poland, May 21, and “Towards the history of polonistyka in the United States” at the 65th Annual Meeting of the Polish Institute of Arts and Sciences of America at Georgetown University, Washington, D.C., June 15. He has been named to the Advisory Board of *Etnolingwistyka* and to the Board of the International Committee of Slavists.

### HISTORY

**Abbas Hamdani** participated as a discussant in a program entitled “Abrahamic Faiths” at the Interfaith Conference of the UWM Institute of World Affairs on Oct. 10, 2006. He gave a paper, “Muslim Identity,” at a conference, “Catholic Identity in a Divided World,” at Marion College in Fond du Lac on Oct. 18, 2006. He gave a talk, “The Iraq War: Causes and Consequences,” at a conference on the impact of the war on Iraqi women held at Milwaukee Area Technical College on March 26. He gave a talk, “The Clash of Cultures and the Middle East,” to the UWM Guild for Lifelong Learning April 2 at North Shore Presbyterian Church. He chaired a panel on “Asian Religions” and served as a discussant in the Conference on Religious Pluralism organized by the Lubar Institute for the Study of Abrahamic Religions and held April 12-15 at the Lowell Center at UW–Madison. He gave a paper as a discussant of Ismail Poonawala’s paper on “Humanism in Ismaili Thought: The Case of the Rasail Ikhwan al-Safa,” at the Georgio della Vida Conference held May 9-13 at the Center for Near Eastern Studies at the University of California, Los Angeles. On May 16 at UCLA, he lectured on “Distinguishing Aspects of the Fatimid Period” in Poonawala’s class on Shiite history. He gave a talk on “The Epistles of the Brethren of Purity: Understanding the Social and Political Movement of a Medieval Muslim Secret Society” to an audience of about 100 at the residence of Asghar Vasanwala in Yorba Linda, Calif., on May 17. Hamdani was the subject of an article about his donation of 300 manuscripts pertaining mainly to Fatimid studies to the Institute of Ismaili Studies Library in London. The manuscripts had been collected by five generations of the Hamdani family; some date from the 10th century. The article appeared in the *Bulletin of the Institute of Ismaili Studies* in May.

### UWM LIBRARIES

**Ewa Barczyk** presented “Collaboration across the University of Wisconsin Libraries: Common Vendor Initiative” at the American Library Association Annual Conference in Washington, D.C., on June 23.  
**Christopher Baruth** gave a lecture, “The Mapping and Charting of the Great Lakes Since the 17th Century,” in the Department of Special Collections to the UW–Madison Memorial Library on April 5.



NURSING

**Jane Leske** and Nancy Molter were presented with the American Association of Critical Care Nurses (AACN) Pioneering Spirit Award in May for their ground-breaking research with the families of critically ill patients. Together they developed the Critical Care Family Needs Inventory (CCFNI).

**Kathy Sawin, Suzanne Feetham** and doctoral student **Chavalee Boonto** participated in the Eighth International Family Nursing Conference held in Thailand. Boonto presented a poster, “Mothers who did not succeed in work-based welfare,” from her research practicum with **Eugenie Hildebrandt**. Feetham received the “Distinguished Contribution to Family Nursing Research Award,” which recognizes sustained outstanding contribution to family nursing research.

PUBLICATIONS

SHELDON B. LUBAR SCHOOL OF BUSINESS

**Belle Rose Ragins, Romila Singh** and J.M. Cornwell, “Making the invisible visible: Fear and disclosure of sexual orientation at work,” *Journal of Applied Psychology*, Vol. 92, 2007, pp. 1103-1118.

LETTERS & SCIENCE

CHEMISTRY

Vincent M. Purpero and **Graham R. Moran**, “The Diverse and Pervasive Chemistries of the Alpha-Keto Acid Dependent Enzymes,” *Journal of Biological Inorganic Chemistry*, Vol. 12, pp. 587-601.

Feng Gao, Zhhenjun Li, Yilin Wang, Luke Burkholder and **Wilfred T. Tysoe**, “Chemistry of Alanine on Pd(1 1 1): Temperature-programmed desorption and X-ray photoelectron spectroscopic study,” *Surface Science*, Vol. 601, No. 15, 2007, pp. 3276-3288.

Zhenjun Li, Feng Gao, Yilin Wang, Florencia Calaza, Luke Burkholder and **Wilfred T. Tysoe**, “Formation and characterization of Au/Pd surface alloys on Pd(1 1 1),” *Surface Science*, Vol. 601, No. 8, 2007, pp. 1898-1908.

Z. Li, F. Calaza, F. Gao and **Wilfred T. Tysoe**, “The adsorption of acetic acid on Au/Pd(1 1 1) alloy surfaces,” *Surface Science*, Vol. 601, No. 5, 2007, pp. 1351-1357.

F. Calaza, F. Gao, Z. Li and **Wilfred T. Tysoe**, “The adsorption of ethylene on Au/Pd(1 1 1) alloy surfaces” *Surface Science*, Vol. 601, No. 3, 2007, pp. 714-722.

FOREIGN LANGUAGES & LINGUISTICS

**Michael J. Mikos**, “Henryk Sienkiewicz,” pp. 234-250 in *Dictionary of Literary Biography, Vol. 332, Nobel Prize Laureates in Literature, Part 4*, Tracy Bitonti, ed., Farmington Hills, MI: Thomas Gale, 2007, and a translation of Mikołaj Hussowski’s “A Poem on Bison in Piesń o zubrce,” Suprasl: Uroczysko, 2007, pp. 317-330.

HISTORY

**Abbas Hamdani**, “Arabic sources for the Pre-Colombian Voyages of Discovery,” *The Maghreb Review*, Vol. 31, 2006 (issued in 2007), pp. 203-221. Letter on Dhrol Orphanage, *Bohra Chronicle*, Mumbai, India, May 1, p. 16.

POLITICAL SCIENCE

**Uk Heo** and Sung Hahm, “The Political Economy of U.S. Direct Investment in East Asian NICs, 1966-2000,” *International Interactions*, Vol. 33, No. 2, 2007, pp. 119-133.

**Uk Heo**, Terence Roehrig and Jungmin Seo, eds., *Korean Security in a Changing East Asia*, Westport, CT: Praeger, 2007.

**Uk Heo, Shale Horowitz** and Alexander Tan, eds., *Identity and Change in East Asian Conflicts: The Case of China, Taiwan and the Koreas*, Palgrave-Macmillan, 2007.

**Uk Heo** and Karl DeRouen Jr., eds., *Civil Wars of the World: Profiles of the Most Intense Internal Conflicts Since World War II*, Santa Barbara, CA: ABC-Clio, 2007.

**Uk Heo** and Jung-Yeop Woo, “Changing National Identity and Security Perception in South Korea,” in *Korean Security in a Changing East Asia*, Terence Roehrig, Jungmin Seo and Uk Heo, eds., Westport, CT: Praeger, 2007.

**Uk Heo**, Terence Roehrig and Jungmin Seo, “Introduction,” in *Korean Security in a Changing East Asia*, Terence Roehrig, Jungmin Seo and Uk Heo, eds., Westport, CT: Praeger, 2007.

**Uk Heo, Shale Horowitz** and Alexander C. Tan, “Democratization and National Identity in the China-Taiwan and Korean Conflicts,” in *Identity and Change in East Asian Conflicts: The Case of China, Taiwan and the Koreas*, Shale Horowitz, Uk Heo and Alexander Tan, eds., Palgrave-Macmillan, 2007.

**Uk Heo** and Jung Yeop Woo, “South Korea’s Response: Democracy, Identity and Strategy,” in *Identity and Change in East Asian Conflicts: The Case of China, Taiwan and the Koreas*, Shale Horowitz, Uk Heo and Alexander Tan, eds., Palgrave-Macmillan, 2007.

SPANISH & PORTUGUESE

**Pierre Ullman**, “Dos Manuscritos de Larra en el Museo Romántico,” *Salina*, Vol. 20, Nov. 2006, pp. 237-248.

UWM LIBRARIES

**Christopher Baruth**, “The American Geographical Society Library: A Treasure Trove for 21st-Century Geographical Research,” *Geographical Review*, Vol. 96, No. 3, 2006 (issued April 2007), pp. 459-472.

NURSING

**Carol H. Ott**, Robert J. Lueger, **Sheryl T. Kelber** and Holly G. Prigerson, “Spousal Bereavement in Older Adults: Common, Resilient and Chronic Grief with Defining Characteristics,” *The Journal of Nervous and Mental Disease*, Vol. 195, No. 4, April 2007, pp. 332-341.

GRANTS

MAY 11, 2007

ACADEMIC AFFAIRS

EQUITY/DIVERSITY SERVICES

Saint Paul College (p/c DED), St. Paul, MN  
UWM Pepnet Midwest Outreach Site  
Chiaverina, Virginia – Instruction \$151,748

MILWAUKEE IDEA

CENTER FOR NONPROIT MANAGEMENT EDUCATION

UWM Foundation (p/c Faye McBeath Foundation), Milwaukee, WI  
Evaluation of Professional Certificate in Nonprofit Management Program  
Smith, John Palmer – Extension & Public Service \$15,000

AGE & COMMUNITY

University Hospitals of Cleveland, Cleveland, OH  
Teen IQ, Activity Level and AD: Mechanisms of the Links  
Fritsch, Thomas – Research \$28,830

FRESHWATER INITIATIVE

UWM Foundation (p/c Faye McBeath Foundation), Milwaukee, WI  
Reduce Budget: Nonprofit Management Education and Research Programs – Entech Capacity Building  
Percy, Stephen L. – Extension & Public Service (\$38,114)

ARCHITECTURE & URBAN PLANNING

ADMINISTRATION

UWM Foundation, Milwaukee, WI  
Support Instruction in Spancrete Precast

Concrete Studio  
Greenstreet, Robert – Instruction \$5,000

UWM Foundation, Milwaukee, WI  
Support for Studio Activities  
Greenstreet, Robert – Instruction \$11,000

PECK SCHOOL OF THE ARTS

VISUAL ART

UWM Foundation, Milwaukee, WI  
Reduce Budget in Accordance with Departmental Request  
Kaganovich, Yevgeniya – Instruction (\$10,000)

FILM

UWM Foundation, Milwaukee, WI  
Expansion of the Film “Almost Home: Outreach Redux”  
Lichtenstein, Brad – Extension & Public Service \$25,100

SHELDON B. LUBAR SCHOOL OF BUSINESS

BOSTROM CENTER

Internal Revenue Service Taxpayer Advocate Service, Atlanta, GA  
UWM Low-Income Taxpayer Clinic  
Prasad, V. Kanti – Extension & Public Service \$80,000  
Meldman, Robert E.

EDUCATION

CURRICULUM & INSTRUCTION

The NEA Foundation, Washington, D.C.  
NEA Learning and Leadership Grant  
Saffold, Felicia – Instruction \$5,000

CENTER FOR MATHEMATICS & SCIENCE EDUCATION RESEARCH

Dept. of Education (p/c DED), Madison, WI  
Reading, Writing and Science in Elementary Classrooms  
Posnanski, Tracey J. – Instruction (\$59,734)  
Kean, William

ENGINEERING & APPLIED SCIENCE

MECHANICAL ENGINEERING

UWM Foundation (p/c Xerox Corporation), Milwaukee, WI  
Support Dr. Chen’s Research in the Area of Corona Discharges Based on Carbon Nanotubes  
Chen, Junhong – Research \$20,000

National Science Foundation, Arlington, VA  
Study of Microcellular Injection Molding of Bio-Based/Biodegradable Plastics  
Gong, Shaoqin – Research \$12,000

GRADUATE SCHOOL

DEAN’S OFFICE

UWM Foundation, Milwaukee, WI  
Support for UWM Research Foundation  
Thompson, Brian – Research \$2,000

WATER INSTITUTE

Milwaukee Metropolitan Sewerage District, Milwaukee, WI  
Pathogens in Urban Stormwater: Identification and Mitigation of Human Sources of Fecal Pollution: Phase 2  
McLellan, Sandra L. – Research \$450,000

Bell Aquaculture LLC, Albany, IN  
Developing Domesticated Yellow Perch Broodstock  
Binkowski, Fred – Research \$411,454

UW–Madison Sea Grant Program (p/c COMM, NOAA), Madison, WI  
Hydrodynamics, Chlorophyll and Larval Fishes  
Janssen, John – Research \$69,237

National Science Foundation, Arlington, VA  
Research Experience for Undergraduates at the Center for Great Lakes Studies  
Cuhel, Russell L. – Research \$93,875  
Aguilar-Diaz, Carmen

NIEHS CORE CENTER

DHHS, PHS, NIH, Research Triangle Park, NC

Marine and Freshwater Biomedical Sciences Center  
Petering, David H. – Research \$420,831

CENTER FOR URBAN INITIATIVES & RESEARCH

Angela M. Turner Consulting (p/c DHHS, ACF), Shorewood, WI  
Evaluation of St. Louis Healthy Marriage Project  
Maier, Peter E. – Research (\$15,000)

Center for Self Sufficiency (p/c DHHS, ACF), Shorewood, WI  
Evaluation of Milwaukee Healthy Marriage Project  
Maier, Peter E. – Research (\$15,000)

Center for Self Sufficiency (p/c DHHS, ACF), Shorewood, WI  
Evaluation Support Services for Center for Self Sufficiency Community-Based Abstinence Education Project  
Maier, Peter E. – Research (\$4,000)

Next Door Foundation (p/c DHHS, ACF), Milwaukee, WI  
Research to Support Early Head Start Program  
Percy, Stephen L. – Research \$14,500

HEALTH SCIENCES

HEALTH CARE ADMINISTRATION & INFORMATION

The Wisconsin Partnership Fund for a Healthy Future (p/c Blue Cross Blue Shield), Madison, WI  
Center for Urban Population Health, Public Health Development Plan  
Cisler, Ron A. – Research \$1,058,448

HUMAN MOVEMENT SCIENCES

Community Care Organization (p/c Robert Wood Johnson Foundation), Milwaukee, WI  
Layton Corridor Older Adult Fitness Program  
Hasbrook, Cynthia A. – Extension & Public Service \$7,000

OFFICE OF RESEARCH

WiSys Technology Foundation Inc., Madison, WI  
Countermeasures Against Osteoporosis by Novel Multiple-Intensity Mechanical Stimulation (NOMIMS)  
Ezenwa, Bertram N. – Research \$33,400

INFORMATION STUDIES

INSTRUCTION

National Science Foundation, Arlington, VA  
Internet Research Ethics: Discourse, Inquiry and Policy  
Buchanan, Elizabeth A. – Research \$149,999

LETTERS & SCIENCE

BIOLOGICAL SCIENCES

UW–Madison Sea Grant Program (p/c COMM, NOAA), Madison, WI  
Cercopagis Invasion of Lake Michigan: Predictable Responses or “Invasional Melttdown” of the Planktonic Food Web  
Sandgren, Craig – Research \$97,362  
Berges, John

National Science Foundation, Arlington, VA  
Phylogeny and Evolution of Ranunculales: An Integrative Approach  
Hoot, Sara B. – Research \$5,954

National Science Foundation, Arlington, VA  
Flavobacterium Gliding Motility: Role of Cell Surface Components  
McBride, Mark J. – Research \$385,403

CHEMISTRY

University of Iowa (p/c NSF), Iowa City, IA  
Using Cognitive Load Theory to Design and Assess Questions and Problem-Solving Strategies  
Holme, Thomas A. – Instruction \$48,825

ECONOMICS

UWM Foundation, Milwaukee, WI  
Support for Department of Economics  
Kim, Sunwoong – Research \$43,000



GEOGRAPHY

National Science Foundation, Arlington, VA  
Bridging Spatial Scales Using Phenological Measurements to Improve Understanding of Springtime Atmosphere-Biosphere Interactions  
Schwartz, Mark D. – Research \$75,809

National Science Foundation, Arlington, VA  
Doctoral Dissertation Research: Intensive Phenological Monitoring of Wisconsin’s Northern Mixed Forest, Integrating In-Situ and Remote Sensing Observations  
Schwartz, Mark D. – Research \$7,500

National Science Foundation, Arlington, VA  
Doctoral Dissertation Research: Urban Environmental Inequality and Community Participation: The Case of Walnut Way Neighborhood in Milwaukee  
Kenny, Judith T. – Research \$3,000

CENTER FOR RESEARCH ON INTERNATIONAL ECONOMICS

UWM Foundation, Milwaukee, WI  
Center for Research on International Economics (CRIE)  
Bahmani-Oskooee, Mohsen – Research \$115,000

CENTER FOR INTERNATIONAL EDUCATION

UWM Foundation, Milwaukee, WI  
Support for Annual IWA Lecture  
Ricigliano, Robert – Research \$2,250

MATHEMATICAL SCIENCES

UWM Foundation, Milwaukee, WI  
General Support  
Bell, Allen – Instruction \$25,000

National Science Foundation, Arlington, VA  
Nonpositive Curvature and Hyperbolicity in Geometric Group Theory  
Hruska, Geoffrey C. – Research \$48,256

PHYSICS

Department of Energy, Argonne, IL  
Probing Surfaces and Nanostructures with Surface X-Ray Diffraction: Application of a Direct Method for the Visualization of Surfaces  
Lyman, Paul F. – Research \$147,372  
Saldin, Dilano K.

UW–Green Bay (p/c NASA), Green Bay, WI  
Development of Oxide Nanostructures for Solar Panel Applications  
Guptasarma, Prasenjit – Research \$4,000

University of Texas–Brownsville (p/c NASA), Brownsville, TX  
The Periodic Standing Wave Approximation for Binary Coalescence  
Friedman, John L. – Research \$16,642

University of Florida (p/c NSF), Gainesville, FL  
ITR/AP – An International Virtual-Data Grid Laboratory for Data-Intensive Science  
Allen, Bruce – Research (\$30,000)

National Science Foundation, Arlington, VA  
Career: Probing the Nature of Coupled Ground States in Single Crystals of Magnetoelectric Perovskite Oxides  
Guptasarma, Prasenjit – Research \$100,000

National Science Foundation, Arlington, VA  
Interdisciplinary Research Experience for Teachers (RET)  
Wood, Robert L. – Research \$345,000

POLITICAL SCIENCE

Dirksen Congressional Center, Pekin, IL  
Parties and Leaders in the Congressional Network: Positioning Within the Social Network of Member-to-Member Campaign Contributions  
Tofias, Michael W. – Research \$3,465

PSYCHOLOGY

UWM Foundation, Milwaukee, WI  
Departmental Research and Visiting Scholars  
Osmon, David – Research \$2,000

WUWM-FM

UWM Foundation, Milwaukee, WI  
WUWM Programming Excellence Fund:

December Donations to Restricted Fund  
Edwards, Dave – Extension & Public Service – \$13,000

NURSING

ADMINISTRATION

Susan G. Komen Breast Cancer Foundation – Milwaukee Affiliate, Milwaukee, WI  
For the Love of Sisters: Wellness Weekend  
Millon Underwood, Sandra – Extension & Public Service \$5,000

UWM Foundation, Milwaukee, WI  
Elizabeth Elser Doolittle Support for Community Nursing Centers  
Lundeen, Sally – Extension & Public Service \$25,100

National Science Foundation, Arlington, VA  
PFI: Collaborative Intelligent Health Information Systems Initiative  
Lundeen, Sally – Research \$598,549  
Lang, Norma

HELEN BADER SCHOOL OF SOCIAL WELFARE

CENTER FOR ADDICTION & BEHAVIORAL HEALTH RESEARCH

Alkermes Inc., Cambridge, MA  
A Multi-Center Extension of Alkermes Study to Evaluate the Long-Term Safety of Medisorb Naltrexone  
Begun, Audrey – Research \$14,901.76

CONTINUING EDUCATION

EMPLOYMENT & TRAINING INSTITUTE

Milwaukee Public Schools (p/c DED), Milwaukee, WI  
Demographic Study of Children Ages 0-21 Residing in the City of Milwaukee  
Pawasarat, John M. – Extension & Public Service \$45,000

CENTER FOR TRANSPORTATION EDUCATION

Wisconsin Dept. of Transportation (p/c USDOT), Madison, WI  
Peer-to-Peer Network  
Nuber, Dixon A. – Extension & Public Service \$5,000

CHILD & YOUTH CARE LEARNING CENTER

Wisconsin Dept. of Health & Family Services (p/c DHHS, ACF), Madison, WI  
Title IV-E Long-Term Training for Child and Youth Care Workers  
Krueger, Mark A. – Instruction \$280,836

JASON PROJECT

Consortium for Oceanographic Research & Education (p/c COMM, NOAA), Washington, D.C.  
Lake Sturgeon Bowl  
Joyce, Caroline B. – Extension & Public Service \$15,000

JUNE 8, 2007

STUDENT AFFAIRS

ATHLETICS

UWM Foundation, Milwaukee, WI  
Support Spring Trip to Las Vegas  
Haidet, Bud – Extension & Public Service \$11,000

ACADEMIC AFFAIRS

GENERAL

Alfred P. Sloan Foundation, New York, NY  
Blending Life & Learning: Increasing Access to Higher Education  
Cheng, Rita – Instruction \$200,000  
Kaleta, Robert

ROBERTO HERNÁNDEZ CENTER

Hispanics in Philanthropy Funders’ Collaborative for Strong Latino Communities, San Francisco, CA  
Latino Nonprofit Leadership Program Implementation  
Figueroa, Enrique E. – Extension & Public Service \$13,331



Alan Magayne-Roshak

Wisconsin State Fair visitors who stopped by UWM’s booth this year found action-packed fun. Thanks to UWM’s Seismic Center and the Geosciences Department, kids of all ages could jump on a designated spot and watch their “earthquake” registered on the on-screen seismograph. Attracting wannabe racedrivers was the Baha car, designed and built by members of the UWM chapter of the Society of Automotive Engineers (SAE). Student chapter members spent many volunteer hours answering questions and buckling-in fairgoers. They also fielded inquiries about buying the car! Other booth features included a scale model of a portion of Milwaukee from the School of Architecture and Urban Planning and a human-powered sub built by the UWM student chapter of the American Society of Mechanical Engineers (ASME). The UWM Bookstore staffed a special area where Panther-backers could purchase everything from rain ponchos to decals. Also popular were “squishable” stress relievers that were shaped like human brains and sported the booth’s theme, “Something Great in Mind.”

MILWAUKEE IDEA

CENTER FOR NONPROFIT MANAGEMENT EDUCATION

UWM Foundation (p/c Helen Bader Foundation), Milwaukee, WI  
Management and Support for the Helen Bader Institute for Nonprofit Management  
Smith, John Palmer – Extension & Public Service \$50,000

UWM Foundation (p/c Helen Bader Foundation), Milwaukee, WI  
Marketing of the Credit-Education Programs of the Helen Bader Institute for Nonprofit Management  
Smith, John Palmer – Instruction \$20,000

ARCHITECTURE & URBAN PLANNING

CENTER FOR ARCHITECTURE & URBAN PLANNING RESEARCH

University of Wisconsin–Madison (p/c USDOT), Madison, WI  
Use of AVI Technology to Optimize Transit Service Restoration Strategies  
Peng, Zhong-Ren – Research \$83,696

PECK SCHOOL OF THE ARTS

FILM

UWM Foundation (p/c The Johnson Foundation), Milwaukee, WI  
Expasion of the Film Project “Wingspread”  
Lichtenstein, Brad – Extension & Public Service \$6,319

UWM Foundation (p/c Ford Foundation), Milwaukee, WI  
Expansion of the Film “What We Got”  
Lichtenstein, Brad – Extension & Public Service \$66,000

SHELDON B. LUBAR SCHOOL OF BUSINESS

INSTRUCTION

UWM Foundation, Milwaukee, WI  
La Macchia Enterprises Entrepreneurship Initiatives  
Prasad, V. Kanti – Research \$16,000

EDUCATION

ADMINISTRATIVE LEADERSHIP

Alfred P. Sloan Foundation, New York, NY  
Blending Life & Learning: Increasing Access to Higher Education  
Daley, Barbara – Instruction \$22,000

CENTER FOR MATHEMATICS & SCIENCE EDUCATION RESEARCH

UW System (p/c DED), Madison, WI  
Developing Geometric Knowledge for Teaching  
Huinker, DeAnn – Instruction \$85,988

EDUCATIONAL PSYCHOLOGY

Adoption Resources of Wisconsin (p/c DHHS, ACF), Milwaukee, WI  
Consultation for Science of Great Families Project: Year 3  
Baskin, Thomas W. – Extension & Public Service \$24,276

UW–Madison (p/c DHHS, PHS, NIH), Madison, WI  
Health Grant for South Division  
Solberg, V. Scott – Research \$30,452

ENGINEERING & APPLIED SCIENCE

ELECTRICAL ENGINEERING & COMPUTER SCIENCE

National Science Foundation, Arlington, VA  
NER: Biomolecular Detection Based on Active Hybrid Nanomaterial Sensors  
Klemer, David P. – Research \$129,909

MATERIALS ENGINEERING

National Science Foundation, Arlington, VA  
U.S.-Egypt Cooperative Research: Manufacture of Aluminum and Magnesium Matrix Composites Under Industrial Conditions  
Rohatgi, Pradeep K. – Research \$11,872

MECHANICAL ENGINEERING

Harley-Davidson Motor Company, Wauwatosa, WI  
Graduate Internship Program – Fadi Al-Khatib  
Dhingra, Anoop K. – Research \$32,323

UWM Foundation, Milwaukee, WI  
Unrestricted Research in the Area of HVAC Controls  
Li, Yaoyu – Research \$34,000

GRADUATE SCHOOL

CENTER FOR URBAN INITIATIVES & RESEARCH

UWM Foundation (p/c Greater Milwaukee Foundation), Milwaukee, WI  
Epic and Compass Guide Scholarship Clearinghouse  
Percy, Stephen L. – Extension & Public Service \$50,000

UWM Foundation, Milwaukee, WI  
Evaluation of Life Impact Program  
Percy, Stephen L. – Extension & Public Service \$10,000

Task Force on Family Violence, Milwaukee, WI  
Process and Outcome Evaluation of Programming at the Task Force on Family Violence  
Batson, Terry L. – Research \$10,000



Greater Milwaukee Foundation,  
Milwaukee, WI  
Surveys and Research on Waukesha  
County  
Percy, Stephen L. – Research \$6,000

Opportunities Industrialization Centers of  
New Britain Inc. (p/c DHHS, ACF), New  
Britain, CT  
Evaluation of OICNB Community-Based  
Abstinence Education Project  
Maier, Peter E. – Research (\$21,500)

WATER INSTITUTE

UWM Foundation, Milwaukee, WI  
Shaw Fellowship Awards for Biotechnology  
Studies and Graduate Training in  
Freshwater Studies  
Klump, J. Val – Research \$400,000

HEALTH SCIENCES

CLINICAL LABORATORY SCIENCES

Center for Urban Population Health,  
Milwaukee WI  
Burlage, Robert – Research \$30,334

HEALTH CARE ADMINISTRATION &  
INFORMATION

University of Wisconsin School of  
Medicine & Public Health, Madison, WI  
Center for Urban Population Health  
Wisconsin Network for Health Research  
(WINHR) Project  
Cisler, Ron A. – Research \$13,176

University of Wisconsin School of  
Medicine & Public Health (p/c Blue Cross  
Blue Shield), Milwaukee, WI  
Center for Urban Population Health  
Survey of the Health of Wisconsin Project  
Cisler, Ron A. – Research \$10,532

Aurora Health Care Inc. (p/c Robert Wood  
Johnson Foundation), Milwaukee, WI  
Weight Management for a Defined  
Employee Population Using an Interactive  
e-Health Portal  
Cisler, Ron A. – Research (\$15,897)

HUMAN MOVEMENT SCIENCES

Center for Urban Population Health,  
Milwaukee, WI  
Strath, Scott – Research \$50,000

Center for Urban Population Health  
(p/c Wisconsin Partnership Fund, Blue  
Cross Blue Shield), Milwaukee, WI  
Utilizing Tailored Step-Count Feedback to  
Enhance Physical Activity in the Elderly  
Strath, Scott – Research \$50,000  
Swartz, Ann

OCCUPATIONAL THERAPY

Center for Urban Population Health (p/c  
Healthier Wisconsin Partnership Program,  
Blue Cross, Blue Shield), Milwaukee, WI  
Improving the Health of Children with  
Special Needs in Birth-to-3 Programs  
Through Health Literacy and Maternal  
Depression Screening  
Barnekow, Kris – Research

LETTERS & SCIENCE

BIOLOGICAL SCIENCES

Department of Energy, Washington, D.C.  
Integrated Genome-Based Studies of  
Shewanella Ecophysiology  
Saffarini, Daad A. – Research \$224,952

National Science Foundation, Arlington, VA  
Collaborative Research: Sexual Selection on  
Male Ornamental Traits in Birds  
Dunn, Peter O. – Research \$8,500  
Whittingham, Linda A.

CHEMISTRY

UWM Foundation, Milwaukee, WI  
Reduce Budget to Close Out Project  
England, Walter B. – (\$135)

UWM Foundation, Milwaukee, WI  
Reduce Budget to Close Out Project  
Surerus, Kristene – Research (\$6,280)

CENTER FOR ECONOMIC  
DEVELOPMENT

Ozaukee County Economic Development  
Corp., Port Washington, WI

Ozaukee County Economic Development  
Technical Assistance Project  
Levine, Marc V. – Extension & Public  
Service \$50,000

GEOSCIENCES

Leakey Foundation, San Francisco, CA  
Geochemical Correlation of Peninj and  
Olduvai Bed II and III Tuffs  
McHenry, Lindsay J. – Research \$22,000

GEOGRAPHY

Center for Urban Population Health  
Wu, Changshan – Research

HONORS COLLEGE

UWM Foundation, Milwaukee, WI  
Baird Special Purposes Fund  
Baldassaro, Lawrence – Extension & Public  
Service \$1,000

INSTITUTE FOR SURVEY & POLICY  
RESEARCH

Wisconsin Dept. of Transportation  
(p/c USDOT), Madison, WI  
Data Collection and Analysis of  
Enforcement and Media Campaign (Six  
Telephone Surveys)  
Arora, Swarnjit S. – Research \$65,750

CENTER FOR INTERNATIONAL  
EDUCATION

U.S. Dept. of Education, Washington, D.C.  
Fulbright-Hayes Group Projects Abroad  
Proposal: Morocco Language and Area  
Studies Seminar  
Maguire, Thomas – Instruction \$86,159

UWM Foundation, Milwaukee, WI  
General Support for Institute of World  
Affairs Programming  
Ricigliano, Robert S. – Extension & Public  
Service \$10,000

MATHEMATICAL SCIENCES

UWM Foundation, Milwaukee, WI  
General Support  
Bell, Allen – Instruction \$35,000

PHYSICS

National Science Foundation, Arlington, VA  
Collaborative Research: Collective  
Mode Spectroscopy in Unconventional  
Superconductors  
Sarma, Bimal K. – Research \$64,756  
Guptasarma, Prasenjit

POLITICAL SCIENCE

UWM Foundation, Milwaukee, WI  
Support for Political Science  
Dolan, Kathleen – Extension & Public  
Service \$7,000

WUWM-FM

UWM Foundation, Milwaukee, WI  
Transfer Donations to Restricted Fund  
Edwards, Dave – Extension & Public  
Service \$2,000

NURSING

ADMINISTRATION

Susan G. Komen Breast Cancer Foundation  
– Milwaukee Affiliate, Milwaukee, WI  
For the Love of Sisters: Wellness Weekend  
Millon Underwood, Sandra – Extension &  
Public Service \$2,079

UW–Madison (p/c DHHS, PHS, HRSA),  
Madison, WI  
Faculty Development Integrated  
Technology into Nursing Education and  
Practice Initiative  
Dean-Barr, Susan – Instruction \$30,000

Center for Urban Population Health (p/c  
Healthier Wisconsin Partnership Program,  
Blue Cross, Blue Shield), Milwaukee, WI  
Improving the Health of Children with  
Special Needs in Birth-to-3 Programs  
Through Health Literacy and Maternal  
Depression Screening  
Runquist, Jennifer – Research \$50,000

Center for Urban Population Health (p/c  
Healthier Wisconsin Partnership Program,  
Blue Cross, Blue Shield), Milwaukee, WI  
Piloting a Community-Based Participatory

Research Approach to Investigate the  
Health Issues and Resource Needs of  
Latinas Living with HIV  
Stevens, Patricia – Research \$50,000

Center for Urban Poopulation Health,  
Milwaukee, WI  
Fetal and Infant Mortality Review Project  
of Racine  
Johnson, Teresa – Research \$50,000

UWM Foundation (p/c The Extendicare  
Foundation), Milwaukee, WI  
Development of an Intervention Manual  
to Address the Grief and Needs of Spouses  
and Adult Children of Persons with  
Alzheimer’s Disease and Related Dementias  
Ott, Carol H. – Research \$5,890

HELEN BADER SCHOOL OF  
SOCIAL WELFARE

ADMINISTRATION

UWM Foundation, Milwaukee, WI  
Reduce Budget to Close Out Project  
Stojkovic, Stan – Instruction (\$22,093.40)

CRIMINAL JUSTICE

Alfred P. Sloan Foundation, New York, NY  
Blending Life & Learning: Increasing Access  
to Higher Education  
Lovell, Rich – Instruction \$24,250

Office of National Drug Control Policy,  
Washington, D.C.  
High Intensity Drug Trafficking Area  
(HIDTA)/UWM Collaborator  
Stojkovic, Stan – Extension & Public Service  
\$700,162

STUDIES ON FAMILY & LONG-TERM  
CARE

UWM Foundation (p/c Helen Bader  
Foundation), Milwaukee, WI  
Linking Experience with Research to Guide  
Case Management Practice with Family  
Caregivers – Phase III  
Montgomery, Rhonda J. – Research  
\$40,000

JULY 13, 2007

MILWAUKEE IDEA

CONSORTIUM FOR ECONOMIC  
OPPORTUNITY

The Commonwealth Fund, New York, NY  
www.dementiadesigninfo.org: A Lexicon  
for the Planning and Design of Dementia  
Care Environments  
Weisman, Gerald – Research \$24,287

FRESHWATER INITIATIVE

UWM Foundation (p/c Faye McBeath  
Foundation), Milwaukee, WI  
Development of Helen Bader Institute for  
Nonprofit Management Education and  
Research Programs  
Percy, Stephen L. – Extension & Public  
Service \$23,000

ARCHITECTURE & URBAN  
PLANNING

ADMINISTRATION

UWM Foundation, Milwaukee, WI  
Support Studio Instruction  
Greenstreet, Robert – Instruction \$20,000

CENTER FOR ARCHITECTURE &  
URBAN PLANNING RESEARCH

UWM Foundation, Milwaukee, WI  
Support for Studio Activities  
Greenstreet, Robert – Instruction \$10,000

PECK SCHOOL OF THE ARTS

FILM

UWM Foundation, Milwaukee, WI  
Expansion of the Film “Almost Home:  
Outreach Redux”  
Lichtenstein, Brad – Extension & Public  
Service \$25,100

MUSIC

UWM Foundation, Milwaukee, WI  
Support UWM Folk Center  
Schmid, Ann – Instruction \$1,168.86

SHELDON B. LUBAR SCHOOL OF  
BUSINESS

INSTRUCTION

UWM Foundation, Milwaukee, WI  
W.H. Brady Future Leader/International  
Business Study  
Prasad, V. Kanti – Research \$7,500

BOSTROM CENTER

UWM Foundation, Milwaukee, WI  
Real Time Enterprises Fund  
Prasad, V. Kanti – Research \$28,000

UWM Foundation, Milwaukee, WI  
Hans Storr Professorship  
Prasad, V. Kanti – Research \$30,500

UWM Foundation, Milwaukee, WI  
Manegold Professorship  
Prasad, V. Kanti – Research \$23,500

EDUCATION

EDUCATIONAL PSYCHOLOGY

Society for the Study of School Psychology,  
Tuscaloosa, AL  
Improving the Motivation and Academic  
Success of Urban Minority Youth: An  
Initial Investigation of the Efficacy of the  
Self-Regulation Empowerment Program  
(SREP)  
Cleary, Timothy J. – Research \$9,051

EXCEPTIONAL EDUCATION

The University of Kentucky Research  
Foundation (p/c DED), Lexington, KY  
National Early Childhood Transition  
Research and Training Center  
Hains, Ann H. – Research \$52,000

ENGINEERING & APPLIED  
SCIENCE

CIVIL ENGINEERING & MECHANICS

UWM Foundation, Milwaukee, WI  
Center for By-Products Utilization  
Naik, Tarun R. – Research \$30,000

ELECTRICAL ENGINEERING &  
COMPUTER SCIENCE

UW System Applied Research Grant,  
Madison, WI  
High Speed Parallel Magnetic Resonance  
Imaging: Development, Implementation  
and Applications  
Ying, Lei – Research \$42,053

UW System Applied Research Grant,  
Madison, WI  
Techniques for Efficient Transcutaneous  
Power/Signal Transmission for Left  
Ventricular Assist Devices  
Nasiri, Adel – Research \$50,000

Dept. of Defense, Navy, Arlington, VA  
Magnetic Content Addressable Memory  
Wang, Weizhong – Research \$92,504

National Science Foundation (p/c NSF),  
Shorewood, WI  
New Algorithms for PTZ Camera Based  
Object Tracking  
Yu, David C. – Research \$10,000

Johnson Controls Inc., Milwaukee, WI  
Performance Evaluation of Zibgee/802.15.4  
Networks  
Goyal, Mukul – Research \$43,608

GRADUATE SCHOOL

WATER INSTITUTE

UW–Madison Sea Grant Program (p/c NSF,  
University of Michigan), Madison, WI  
Great Lakes COSEE  
Klump, J. Val – Extension & Public Service  
\$70,220

UWM Foundation (p/c Greater Milwaukee  
Foundation), Milwaukee, WI  
Shaw Scientist Program: Fourth and Fifth  
(Final) Years  
Carvan, Michael J. – Research \$80,000

DHHS, PHS, NIH, Bethesda, MD  
Transcriptional Elements Active in  
Developmental and Regenerative Axon  
Growth  
Udvadia, Ava J. – Research \$71,369



CENTER FOR URBAN INITIATIVES & RESEARCH

Donors Forum of Wisconsin, Milwaukee, WI  
Research and Consultation  
Duffy, Barbara J. – Research (\$7,411)

Women’s Funding Network,  
San Francisco, CA  
Pooled Investment Strategies for a National  
Funding Network  
Percy, Stephen L. – Research \$6,226  
Duffy, Barbara J.

Milwaukee Public Library Foundation,  
Milwaukee, WI  
Evaluation of MPL Summer Reading  
Program  
Percy, Stephen L. – Research \$12,540

HEALTH SCIENCES

CLINICAL LABORATORY SCIENCES

Medical College of Wisconsin (p/c DHHS,  
PHS, NIH), Milwaukee, WI  
NIR-LED Treatment for Parkinson’s  
Disease  
Eells, Janis T. – Research \$37,469

OCCUPATIONAL THERAPY

Alfred P. Sloan Foundation, New York, NY  
Blending Life & Learning: Increasing Access  
to Higher Education  
Stoffel, Virginia – Instruction \$15,000

U.S. Dept. of Health & Human Services,  
Rockville, MD  
MCH Pipeline Training Program  
Barnekow, Kris A. – Instruction \$169,492  
Rhyner, Paula M.

UWM Foundation, Milwaukee, WI  
Early Identification and Developmental  
Screening of Children Ages Birth-to-3  
to Detect Special Health Care Needs in  
Milwaukee County  
Barnekow, Kris A. – Research \$20,000

DHHS, PHS, NIH, Bethesda, MD  
Comparing Two Interventions for  
Freshman Violators  
Haertlein Sells, Carol A. – Research  
\$263,833

R2D2 CENTER

Marquette University (p/c DED),  
Milwaukee, WI  
RERC: Accessible Medical Instrumentation  
Smith, Roger O. – Research \$42,129

CENTER FOR URBAN POPULATION HEALTH

Aurora Health Care Inc. (p/c Robert Wood  
Johnson Foundation), Milwaukee, WI  
Weight Management for a Defined  
Employee Population Using an Interactive  
e-Health Portal  
Cisler, Ron A. – Research \$16,292

INFORMATION & MEDIA TECHNOLOGIES

STUDENT TECHNOLOGY SERVICES

UWM Foundation, Milwaukee, WI  
Community Technology Partnership  
Maas, Bruce R. – Extension & Public  
Service \$24,000

LETTERS & SCIENCE

ADMINISTRATION

UWM Foundation, Milwaukee, WI  
Center for Jewish Studies Lecturer  
Meadows, G. Richard – Instruction \$18,000

ANTHROPOLOGY

Wisconsin Dept. of Transportation  
(p/c USDOT), Madison, WI  
Archaeological and Historical Interpretation  
of the South 57 Corridor  
Richards, John D. – Research \$65,403

BIOLOGICAL SCIENCES

DHHS, PHS, NIH, Bethesda, MD  
Antibiotics Discovery from the Great Lakes  
Cheng, Yi-Qiang – Research \$73,850

DHHS, PHS, NIH, Bethesda, MD  
Prolactin Effects on Behavior: Sites and  
Modes of Action  
Buntin, John – Research \$313,748

UWM GIFTS, GRANTS AND CONTRACTS						
July 13, 2007						
	Monthly Federal	Monthly Non-Federal	Monthly TOTAL	Year-to-Date Federal	Year-to-Date Non-Federal	Year-to-Date TOTAL
Extension	\$ 83,720.00	\$ 251,280.00	\$ 335,000.00	\$ 3,040,564.00	\$ 2,618,729.74	\$ 5,659,293.74
Instruction	\$ 169,492.00	\$ 69,168.86	\$ 238,660.86	\$ 7,466,218.00	\$ 735,696.26	\$ 8,201,914.26
Library	\$ -0-	\$ -0-	\$ -0-	\$ -0-	\$ 20,900.00	\$ 20,900.00
Miscellaneous	\$ -0-	\$ 582.27	\$ 582.27	\$ 451,500.00	\$ 2,325,530.50	\$ 2,777,030.50
Physical Plant	\$ -0-	\$ -0-	\$ -0-	\$ -0-	\$ 79.75	\$ 79.75
Research	\$ 2,976,287.00	\$ 530,095.00	\$ 3,506,382.00	\$ 25,915,106.40	\$ 7,927,287.13	\$ 33,842,393.53
Student Aid	\$ 3,107,000.00	\$ 106,872.00	\$ 3,213,872.00	\$ 16,521,873.00	\$ 919,125.93	\$ 17,440,998.93
TOTAL	\$ 6,336,499.00	\$ 957,998.13	\$ 7,294,497.13	\$ 53,395,261.40	\$ 14,547,349.31	\$ 67,942,610.71
July 7, 2006						
	Monthly Federal	Monthly Non-Federal	Monthly TOTAL	Year-to-Date Federal	Year-to-Date Non-Federal	Year-to-Date TOTAL
Extension	\$ 830,554.00	\$ 12,192.50	\$ 842,746.50	\$ 4,478,479.21	\$ 2,320,756.44	\$ 6,799,235.65
Instruction	\$ 514,689.00	\$ 2,500.00	\$ 517,189.00	\$ 10,271,861.69	\$ 496,588.00	\$ 10,768,449.69
Library	\$ -0-	\$ -0-	\$ -0-	\$ 5,000.00	\$ 72,000.00	\$ 77,000.00
Miscellaneous	\$ -0-	\$ 29,570.00	\$ 29,570.00	\$ 46,893.00	\$ 2,513,982.27	\$ 2,560,875.27
Physical Plant	\$ -0-	\$ -0-	\$ -0-	\$ -0-	\$ -0-	\$ -0-
Research	\$ 1,251,893.27	\$ 238,545.68	\$ 1,490,438.95	\$ 20,635,691.92	\$ 5,180,036.98	\$ 25,815,728.90
Student Aid	\$ 3,001,362.00	\$ 108,000.00	\$ 3,109,362.00	\$ 15,955,985.00	\$ 630,307.26	\$ 16,586,292.26
TOTAL	\$ 5,598,498.27	\$ 390,808.18	\$ 5,989,306.45	\$ 51,393,910.82	\$ 11,213,670.95	\$ 62,607,581.77
Grant information is prepared by the Graduate School. If you have questions or comments, contact Kenneth D. Buelow, director of information, technology & analysis, 414-229-5449. Grant information also is available on the Web at <a href="http://www.uwm.edu/Dept/Grad_Sch/Publications/DataReports/extramural_funding.html">www.uwm.edu/Dept/Grad_Sch/Publications/DataReports/extramural_funding.html</a> .						

National Science Foundation, Arlington, VA  
Do Lianas Cause Chronic Disturbance and  
Alter Successional Trajectories in Tropical  
Forests?  
Schnitzer, Stefan A. – Research \$75,000

National Science Foundation, Arlington, VA  
Flavobacterium Gliding Motility: Role of  
Cell-Surface Components  
McBride, Mark – Research \$5,855

CHEMISTRY

Nova Molecular Technologies Inc.,  
Janesville, WI  
Unrestricted Research of Professor  
Sosnovsky  
Sosnovsky, George – Research \$8,000

DHHS, PHS, NIH, Bethesda, MD  
Design and Synthesis of Anxiorelative  
Anxiolytics  
Cook, James M. – Research \$438,422

National Science Foundation, Arlington, VA  
An Ultrahigh Vacuum Investigation of  
the Chemistry and Tribology of Extreme  
Pressure Lubricant Additives  
Tysoe, Wilfred T. – Research \$125,000

ECONOMICS

UWM Foundation, Milwaukee, WI  
Support for Department of Economics  
Kim, Sunwoong – Research \$43,000

FOREIGN LANGUAGES & LINGUISTICS

DHHS, PHS, NIH, Bethesda, MD  
Markedness and Learnability in Second  
Language Phonology  
Eckman, Fred R. – Research \$268,746

GEOSCIENCES

Wisconsin Space Grant Consortium,  
Madison, WI  
Sulfate Diagenesis of High-Fe Basalt at  
Craters of the Moon National Monument  
Analogue for the Origin of Sediments  
McHenry, Lindsay J. – Research \$5,000

CENTER FOR INTERNATIONAL EDUCATION

UWM Foundation, Milwaukee, WI  
Support for Annual IWA Lecture  
Ricigliano, Robert – Research \$2,250

MATHEMATICAL SCIENCES

National Science Foundation, Arlington, VA  
Connecting Vertical Velocity and  
Microphysics at the Subgrid Scale in  
General Circulation Models (GCMs)  
Larson, Vincent E. – Research \$77,605

PHYSICS

National Science Foundation, Arlington, VA  
Classical and Quantum Gravitation and  
Cosmology  
Friedman, John L. – Research \$180,000  
Parker, Leonard E.

National Science Foundation, Arlington, VA  
Gravitational Wave Physics and Data  
Analysis  
Wiseman, Alan G. – Research \$460,000

National Science Foundation, Arlington, VA  
Selective Doping of Antiferromagnetic  
Semiconductors  
Li, Lian – Research \$154,729

PSYCHOLOGY

UWM Foundation, Milwaukee, WI  
Departmental Research and Visiting  
Scholars  
Osmon, David – Research \$2,000

Physiogenix Inc. (p/c DHHS, PHS, NIH),  
Wauwatosa, WI  
Behavioral Phenotyping of Consomic Rats  
Swain, Rodney – Research \$38,625

INSTITUTE FOR SURVEY & POLICY RESEARCH

University of St. Thomas (p/c Treasury),  
St. Paul, MN  
The Cost of Maintaining Tax Exempt  
Status: A Survey of Charitable  
Organizations  
Arora, Swarnjit S. – Extension & Public  
Service \$3,500

UWM LIBRARIES

UWM Foundation, Milwaukee, WI  
Supplement 133 Account  
Barczyk, Ewa – Instruction \$5,000

NURSING

ADMINISTRATION

Susan G. Komen Breast Cancer Foundation  
– Milwaukee Affiliate, Milwaukee, WI  
Cancer Control Community Collaborative  
(CCCC)  
Millon Underwood, Sandra – Extension &  
Public Service \$79,180

UWM Foundation, Milwaukee, WI  
Wisconsin Distinguished Professorship:  
Dr. Norma Lang  
Lundeen, Sally – Research \$125,000

Wisconsin Dept. of Health & Family  
Services (p/c DHHS, PHS, CDC),  
Madison, WI  
Health Education and Outreach for

Hmong, Laotian and Southeast Asian  
and Other Low-Income Women in the  
Milwaukee Area  
Fayram, Elizabeth – Extension & Public  
Service \$10,000  
Peterman, Beth R.

Aurora Health Care Inc. (p/c Blue Cross  
Blue Shield), Milwaukee, WI  
Increasing Breastfeeding Rates in  
Milwaukee County  
Johnson, Teresa S. – Research \$30,000

HELEN BADER SCHOOL OF SOCIAL WELFARE

CENTER FOR ADDICTION & BEHAVIORAL HEALTH RESEARCH

Aurora Health Care, Milwaukee, WI  
Acamprosate Treatment of Alcohol  
Dependence in a Family Medical Setting:  
A Randomized, Double-Blind, Placebo-  
Controlled Study  
Berger, Lisa – Research \$18,682

SOCIAL WORK

University of Minnesota (p/c Doris Duke  
Charitable Foundation), Minneapolis, MN  
Preventing Child Maltreatment Through  
Early Educational Intervention  
Mersky, Joshua P. – Research \$10,017

CONTINUING EDUCATION

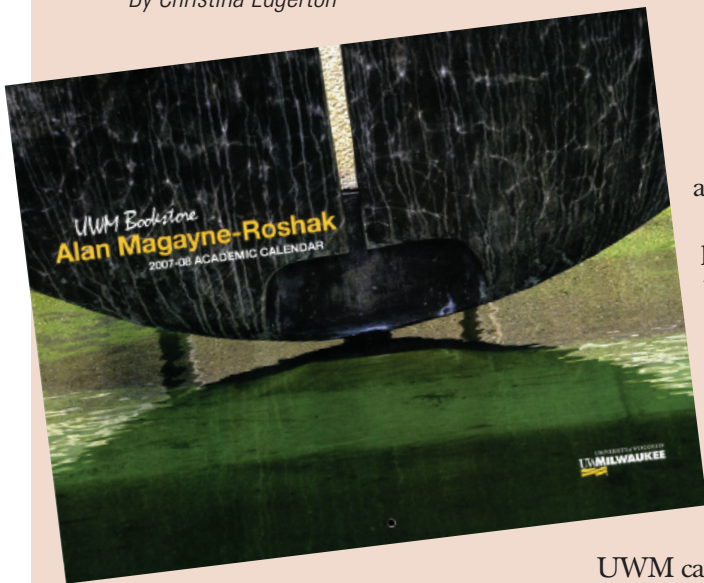
GUILD FOR LEARNING IN RETIREMENT

UWM Foundation (p/c The Bernard Osher  
Foundation), Milwaukee, WI  
Osher Lifelong Learning Institute at  
UW–Milwaukee  
Sanders, Cathleen M. – Extension & Public  
Service \$100,000



# New Bookstore calendar features Alan Magayne-Roshak

By Christina Edgerton



This year's UWM Bookstore academic calendar features a feast of images by UWM Senior Photographer and alumnus Alan-Magayne Roshak.

For more than 40 years, Magayne-Roshak has been "seeing things that most people pass by." Whether it's ill-fated buildings, how random patterns in nature resemble unrelated objects, or where the perfect pool of light falls, he captures the beauty, humor and significance of each subject.

Magayne-Roshak graduated in 1972 with a degree in Art History, and joined the staff of UWM Photo Services in 1973. During his

UWM career, his work has won more than 100 profes-

sional awards. The University Photographers Association of America has recognized him with more than 50 awards, including Photographer of the Year and Best of Show.

His work has also been exhibited in solo shows in Wisconsin, as well as in galleries in New York and in the Smithsonian's "Portrait of America" traveling show. Two of Magayne-Roshak's prints were recently accepted into the Milwaukee Art Museum's permanent collection.

Free copies of the calendar have been distributed to campus mailboxes. Additional calendars are available for purchase at the UWM Bookstore.

